P9800000006227

TODD W. BURKETT C. PAUL DAVIS KARL W. LEO JAMES A. PHILIPS ATTORNEYS AND COUNSELORS AT LAW
200 RANDOLPH AVENUE
SUITE 200
HUNTSVILLE, ALABAMA 35801
(256) 539-6000
FAX: (256) 539-6024
E-MAIL: leolw@hiwaay.net

December 28, 2001

MORRIS I. "MO" BROOKS IN OR A OF COUNSEL

PLEASE REFERENCE OUR FILE NUMBER ON ALL CORRESPONDENCE

VIA FEDERAL EXPRESS PRIORITY DELIVERY

Division of Corporations 409 East Gaines Street Tallahassee, FL 32399

RE: Amfinity/General Representation

Our File No.: 2410-001

500004745745--7 -01/02/02--01003--004 ****175.00 ****175.00

Dear Sir or Madame:

Enclosed please find the Articles of Merger for Amfinity H.R. Solutions, Inc.; Global Employee Leasing, Inc.; Global Employee Management, Inc.; Global Employee Resources, Inc.; and Global Staff Leasing, Inc. along with a check for \$175.00 for the filing fees. Please file the articles with your office.

Very truly yours,

LEO AND ASSOCIATES

By: Todd W. Burkett

TWB/al Enclosures

c:\wp51\abby\client\amfinity\2410-001.772

Merger

V SHEPARD JAN 1 0 2002

ARTICLES OF MERGER Merger Sheet

М	EF	C	INI	G.
141				·.

GLOBAL EMPLOYEE LEASING, INC., a Florida corporation, P95000030055

GLOBAL EMPLOYEE MANAGEMENT, INC., a Florida corporation, P98000096207

GLOBAL EMPLOYEE RESOURCES, INC., a Florida corporation, P98000096220

GLOBAL STAFF LEASING, INC., a Florida corporation, P96000075432

INTO

AMFINITY H.R. SOLUTIONS, INC., a Florida entity, P98000096227.

File date: December 31, 2001, effective January 1, 2002

Corporate Specialist: Velma Shepard

ARTICLES OF MERGER (Profit Corporations)

DIVISION OF CORPORATIONS

OI DEC 31 AM 11: 24

The following articles of merger are submitted in accordance with Florida Business Corporation Act, pursuant to section 607.1105, F.S.

First: The name and jurisdiction of the surviving corporation:

<u>Name</u> <u>Jurisdiction</u>

Amfinity H.R. Solutions, Inc. Florida

Second: The name and jurisdiction of each merging corporation:

<u>Name</u> <u>Jurisdiction</u>

Global Employee Leasing, Inc. Florida

Global Employee Management, Inc. Florida

Global Employee Resources, Inc. Florida

Global Staff Leasing, Inc. Florida

Third: The Plan of Merger is attached.

Fourth: The merger shall become effective upon 1/1/2002 (or, if later, the actual date of filing of the Articles of Merger).

Fifth: The Plan of Merger was adopted by the shareholders of the surviving corporation on December 28, 2001.

Sixth: The Plan of Merger was adopted by the shareholders of the merging corporations of December 28, 2001.

Seventh: <u>SIGNATURES FOR EACH CORPORATION</u>

Name of Corporation

<u>Signature</u>

-Typed or Printed Name of Individual & Title

Amfinity H.R. Solutions, Inc.

Karl W. Leo, Secretary

Global Employee Leasing, Inc.

Karl W. Leo, Secretary

Global Employee Management, Inc.

Karl W. Leo, Secretary

Global Employee Resources, Inc.

Karl W. Leo, Secretary

Global Staff Leasing, Inc.

Kalwitis

Karl W. Leo, Secretary

PLAN OF MERGER

The following plan of merger is submitted in compliance with section 607.1101, F.S.

First: The name and jurisdiction of the surviving corporation:

Name **Jurisdiction**

Amfinity H.R. Solutions, Inc. Florida

Second: The name and jurisdiction of each merging corporation:

Name Jurisdiction Global Employee Leasing, Inc. Florida Global Employee Management, Inc. Florida Global Employee Resources, Inc. Florida Global Staff Leasing, Inc.

Third: The terms and conditions of the merger are as follows: The purpose of this merger is to consolidate the surviving and merging corporations into a single corporation in order to simplify tax and other regulatory burdens for the entities. The merger shall be deemed to take place in two steps: first, Global Employee Management, Inc., Global Employee Resources, Inc., and Global Staff Leasing, Inc., shall be merged into their parent corporation, Global Employee Leasing, Inc., which is their sole shareholder. Immediately after this occurs, Global Employee Leasing, Inc., shall be merged into its wholly owned subsidiary, Amfinity H.R. Solutions, Inc. The merger shall be effective on January 1, 2002 (or, if later, the actual date of filing of the Articles of Merger).

Florida

Fourth: The manner and basis of converting the shares of each corporation into shares of the surviving corporation or any other corporation are as follows:

All existing shares of stock of Amfinity H.R. Solutions, Inc., shall be cancelled upon the completion of the merger. The one thousand, three hundred and thirty-three (1,333) shares of stock of Global Employee Leasing, Inc. currently issued and outstanding shall be deemed converted into one thousand (1000) shares of stock of Amfinity H.R. Solutions, Inc., and Amfinity H.R. Solutions, Inc., shall issue to its sole shareholder Amfinity Business Solutions, Inc., new share certificates in the name of Amfinity H.R. Solutions, Inc. and in the appropriate amounts upon surrender of the current share certificates of Global Employee Leasing, Inc. Since all shares of Global Employee Management, Inc., Global Employee Resources, Inc., and Global Staff Leasing, Inc. are owned by Global Employee Leasing, Inc. (which merging into Amfinity H.R. Solutions, Inc.), no new shares of stock need to be issued by Amfinity H.R. Solutions, Inc. on account of these entities to reflect the ownership interests of the stockholders of these corporations after the effective date of the merger, and all current stock certificates of these entities shall be cancelled upon the completion of the merger.