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LOWNDES DROSDICK

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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: LOWNDES, DROSDICK, DOSTER, KANTOR & REED, P. ACCT#: 072720000036
CONTACT: KAREN L DIDEA
PHONE: (407)843-4600 FAX #: (407)843-4444

NAME: INTERNATIONAL HOSPITALITY TRAINING, INC.
AUDIT NUMBER.....H98000020669
DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.
CERT. OF STATUS..0 PAGES..... 2
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AUDIT NUMBER ON THE TOP AND BOTTOM OF ALL PAGES OF THE DOCUMENT

** ENTER 'M' FOR MENU. **

ATTORNEY: 424
CLIENT: 099994
MATTER: 45107

COMMENTS:

PLEASE NOTE THAT THIS DOCUMENT MUST BE FILED WITH AN EFFECTIVE DATE OF
TODAY, November 5, 1998. IF YOU HAVE ANY QUESTIONS, PLEASE DO NOT HESITATE TO CALL ME.

THANK YOU FOR YOUR ASSISTANCE IN THIS MATTER.

KAREN L. DIDEA
Direct Dial: 407/418-6462

FILED
98 NOV -5 PM 3.28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

11/6/98
[Handwritten signature]

ARTICLES OF INCORPORATION
OF
INTERNATIONAL HOSPITALITY TRAINING, INC.

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TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is INTERNATIONAL HOSPITALITY TRAINING, INC.

ARTICLE II - PRINCIPAL OFFICE AND MAILING ADDRESS

The street address of the principal office and the mailing address of the corporation shall be
1421 Crescent Lake Drive, Windermere, Florida 34786.

ARTICLE III - CAPITAL STOCK

This corporation is authorized to issue ONE THOUSAND (1,000) shares of ONE CENT
(\$0.01) par value common stock.

ARTICLE IV - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 215 North Eola Drive,
Orlando, Florida 32801, and the name of the initial registered agent of this corporation at that
address is Joseph A. Lane.

ARTICLE V - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either
increased or decreased from time to time as provided in the Bylaws of the corporation, but shall
never be less than one (1). The name and address of the initial director are as follows:

Orazio F. Pecoraro

1421 Crescent Lake Drive
Windermere, Florida 34786

This document was prepared by:
Joseph A. Lane, Esquire
Florida Bar Number: 260819
Lowndes, Drosdick, Doster, Kantor & Reed, P.A.
P.O. Box 2809
Orlando, Florida 32802-2809
(407) 843-4600

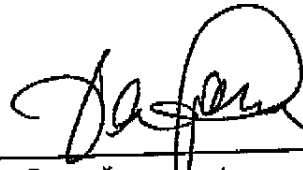
ARTICLE VI - INCORPORATOR

The name and address of the person signing these Articles are as follows:

Orazio F. Pecoraro

1421 Crescent Lake Drive
Windermere, Florida 34786


IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of
Incorporation this 5th day of November, 1998.



Joseph A. Lane, Incorporator

ACCEPTANCE OF REGISTERED AGENT

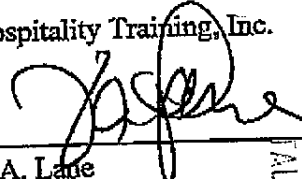
The undersigned hereby accepts the designation as Registered Agent of International
Hospitality Training, Inc.



Joseph A. Lane

WAIVER OF SUBSCRIPTION RIGHTS

The undersigned hereby waives any rights of subscription which may have accrued by virtue
of the undersigned acting as Incorporator of International Hospitality Training, Inc.



Joseph A. Lane

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