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FRANK A. ASHTON
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THOMAS S. EDWARDS, JR.
DAVID H. PEEK
EUGENE G. PEEK III
WILLIAM J. SCOTT
JOEL B. TOOMEY

P98000090441
October 14, 1998

EFFECTIVE DATE
10-14-98

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****122.50 *****78.75

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Re: Performance Resource Group, Inc.

Dear Madam/Sir:

Enclosed for filing are an original and one copy of Articles of Incorporation of the above-captioned corporation. Also enclosed is our firm check for \$122.50 for the following fees:

Filing Fees	35.00
Certified Copy	52.50
Registered Agent Designation	<u>35.00</u>
Total Fees	\$ <u>122.50</u>

Please file the original Articles of Incorporation and forward a certified copy for same to our office.

Very truly yours,

Eugene G. Peek III
Eugene G. Peek III
FILED
98 OCT 19 AM 10:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

EGP/dmk
25890

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AM

23886

ARTICLES OF INCORPORATION

OF

PERFORMANCE RESOURCES GROUP, INC.

EFFECTIVE DATE
10-14-98

FILED
98 OCT 19 AM 10:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation.

ARTICLE I

NAME AND PLACE OF BUSINESS

Section 1.1 Name and Place of Business. The name of this corporation is **PERFORMANCE RESOURCES GROUP, INC.** with its principal place of business at 1301 Riverplace Boulevard, Suite 1609, Jacksonville, Florida 32207.

ARTICLE II

DURATION

Section 2.1 Duration. This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed and acknowledged, except that if they are not filed by the Department of State of Florida within five days, exclusive of legal holidays, after they are executed and acknowledged, corporate existence shall commence upon filing by the Department of State.

ARTICLE III

PURPOSES

Section 3.1 Purposes. This corporation is organized for the purpose of transacting any or all lawful business permitted under the laws of the United States and of the State of Florida.

ARTICLE IV

CAPITAL STOCK

Section 4.1 Authorized Capital. The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 100,000 shares of voting common stock having a par value of \$.01 per share.

Section 4.2 Restrictions on Transfer of Stock. The shareholders may, by agreement or bylaw provision, impose such restrictions on the sale, transfer, or encumbrance of the stock of this corporation as is deemed necessary.

Section 4.3 Pre-emptive Rights. Each shareholder shall have the first right to purchase shares (and securities convertible into shares) of any class, kind or series of stock in this corporation that may, from time to time, be issued (whether or not presently authorized), including shares from the treasury of this corporation, in the ratio that the number of shares he or she holds at the time of issue bears to the total number of shares outstanding, exclusive of treasury shares. This right shall be deemed waived by any shareholder who does not exercise it and pay for the shares pre-empted within thirty days of receiving notice in writing from the corporation, stating the prices, terms and conditions of the new issue of shares, and inviting the shareholder to exercise his or her pre-emptive rights. This right may also be waived by written waiver submitted by the shareholder to the corporation within thirty days of receiving said notice from the corporation.

Section 4.4 Issuance of Stock. No capital stock of this corporation shall be issued without the unanimous written consent of the directors, with such consent stating the price and terms to be paid for such stock.

ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

Section 5.1 Name and Address. The street address of the initial registered office of this corporation is 1301 Riverplace Boulevard, Suite 1609, Jacksonville, Florida 32207 and the name of the initial registered agent of this corporation at that address is Eugene G. Peek III.

ARTICLE VI

DIRECTORS

Section 6.1 Number. This corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than one, or more than ten.

Section 6.2 Initial Directors. The name and street address of the members of the first board of directors of the corporation are:

<u>Name</u>	<u>Address</u>
Eugene G. Peek III	1301 Riverplace Boulevard, Suite 1609 Jacksonville, Florida 32210

Section 6.3 Indemnification. The corporation shall indemnify directors and officers to the full extent permitted by law.

ARTICLE VII

BYLAWS

Section 7.1 Bylaws. The initial bylaws of this corporation shall be adopted by the board of directors. Bylaws shall be adopted, altered, amended or repealed from time to time by either the shareholders or the board of directors, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the board of directors.

ARTICLE VIII

INCORPORATION

Section 8.1 Name and Address. The name and street address of the incorporator of this corporation are:


Name

Address

Eugene G. Peek III

1301 Riverplace Boulevard, Suite 1609
Jacksonville, Florida 32207


IN WITNESS WHEREOF, the incorporator has executed these Articles the 14th day of October, 1998.


Eugene G. Peek III

STATE OF FLORIDA
COUNTY OF DUVAL


The foregoing instrument was acknowledged before me this 14th day of October, 1998, by Eugene G. Peek III, who is personally known to me or has produced the identification referenced below and who did not take an oath.




Donna M. Kuhn
Notary Public, State and County Aforesaid.
My Commission Expires: 2/14/99
Identification: Personally Known

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above stated corporation, at the place designated in these Articles of Incorporation, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.



Eugene G. Peek III

Dated: October 14, 1998

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FILED
98 OCT 19 AM 10:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA