RICHARD 5. FITZPATRICK
CHARLES B. FITZPATRICK

1923 - 1986

Fitzpatrick & Fitzpatrick, P.A.

ATTORNEYS AT LAW 213 NORTH APOPKA AVENUE INVERNESS, FLORIDA 34450-4296

Re: Highway Maintenance and Consultants, Inc.

100002669051--0 -10/21/98--01048--007 *****122.50 *****78.75

Gentlemen:

P. O. Box 6327

Tallahassee, Florida 32301

I enclose herewith Articles of Incorporation and Certificate Designating Registered Agent for the above profit corporation. My check in the amount of \$122.50 is enclosed covering the following costs:

Filing Fee	\$ 35.00
Certified Copy of Charter	52.50
Certificate Designating Registered Agent	35.00
Continuate Data guidant of the Continuation of	\$ <u>122.50</u>

Yours very truly,

RSF/glf

Enclosure

ARTICLES OF INCORPORATION OF HIGHWAY MAINTENANCE AND CONSULTANTS, INC.

The undersigned subscriber to these Articles of Incorporation, a natural person, competent to contract, hereby sets forth his intention to form a corporation under the laws of the State of Florida.

Article 1. Name.

The name of this corporation is **HIGHWAY MAINTENANCE AND CONSULTANTS**, **INC.**

Article 2. General Purpose.

This corporation is organized for the purpose of transacting any and all lawful business for which a corporation may be incorporated under the laws of the State of Florida.

Article 3. Capital Stock.

This corporation is authorized to issue one thousand (1,000) shares of One Dollar (\$1.00) par value common stock.

Article 4. Registered Office and Agent.

The street address of the principal place of business of this corporation is Portergrade Road, Altha, Florida 32421, and the name of the initial registered agent of this corporation is **Harold E. Grumbling**, whose address is Route 1, Box 308B-1, Portergrade Road, Altha, Florida 32421.

Article 5. Initial Board of Directors.

This corporation shall have one director initially. The number of directors may be either increased or decreased from time to time in accordance with the provisions of the by laws, but shall never be less than one. The name of the initial director of this corporation is: **Harold E. Grumbling**.

Article 6. Incorporator.

The name and address of the person signing these articles is: Harold E. Grumbling, Route 1, Box 308B-1, Portergrade Road, Altha, Florida 32421.

Article 7. By-Laws.

The power to adopt, alter, amend or repeal by-laws shall be vested in the Board of Directors and Shareholders of this corporation.

Article 8. Indemnification.

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by the laws of the State of Florida.

Article 9. Amendments.

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the Shareholders or Directors is subject to this reservation.

Article 10. Pre-emptive Rights.

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase at pro-rata share thereof at the price of which it is offered to others.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 16 day of October, 1998.

HAROLD E. GRUMBLING

STATE OF FLORIDA COUNTY OF CALLOUN

The foregoing instrument was acknowledged before me this led day of October, 1998, by HAROLD E. GRUMBLING who is personally known to me / who has produced Driver's License as identification and who did / did not take an oath.

OT A Ry Richal Block

My Commission CC699144

Expires November 30, 2001

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

That HIGHWAY MAINTENANCE AND CONSULTANTS, INC., desiring to organize under the laws of the State of Florida with its principal place of business as indicated in the Articles of Incorporation located at Portergrade Road, City of Altha, County of Calhoun, State of Florida, has named, whose address is Route 1, Box 308B-1, Portergrade Road, City of Altha, County of Calhoun, State of Florida, as its agent to accept service of process within this state.

ACKNOWLEDGMENT: (MUST BE SIGNED BY DESIGNATED AGENT)

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

HAROLD E. GRUMBLING, Registered Agent