David Torchin, C.P.A., P.A.

Certified Public Accountant

8211 West Broward Boulevard, Suite 200

a professional association

Plantation, Florida 33324 phone: (954) 472-3124 facsimile: (954) 472-0067

P98000089926

October 20, 1998.

Division of Corporations

-10/21/98--01044--009
*****78.75 *****78.75

P.O. Box 1500 Tallahassee, FL 32302-1500

RE: Recruitment Associates & Consulting Experts, Inc.

Dear Sir/Madam;

Enclosed please find a check made to the Secretary of State for \$78.75 for filing of the enclosed articles of incorporation and a certificate of status. Please return them to the following address as soon as possible. Thank You.

David Torchin, C.P.A., P.A. 8211 West Broward Blvd. Suite 200 Plantation, FL 33324-2726

Very Truly Yours,

David Torchin, C.P.A.

SECRETARY OF STATE AND SECRETARY OF S

B. BROCK OCT 2 2 19981

ARTICLES OF INCORPORATION OF

Recruitment Associates & Consulting Experts, Inc.

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be:

Recruitment Associates & Consulting Experts, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

Principal Place of Business:

Mailing Address:

22522 Blue Marlin Drive

22522 Blue Marlin Drive Boca Raton, FL 33428

Boca Raton, FL 33428

Phone Number: (561) 217-0584

ARTICLE III CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

One Thousand Shares (1000.) at One Dollar (\$1.00) par value per share.

ARTICLE IV INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent is:

Claudia S. Garcia Fernandez 22522 Blue Marlin Drive Boca Raton, FL 33428 SECRETARY OF STATE SECRETARY OF STATE ON OF CORPORATIONS

ARTICLE V INCORPORATOR(S)

The name(s) and street address(es) of the incorporators to these Articles of incorporation and the office each shall hold is(are):

President Claudia S. Garcia Fernandez 22522 Blue Marlin Drive Boca Raton, FL 33428

The undersigned incorporator(s) has(have) executed these Articles of Incorporation this _____ day of _____ day of ______

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Signature

Signature

CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

RECRUITMENT

Associates & Consulting Experts, Inc.

2. The name and address of the registered agent and office is:

Claudia S. Garcia Fernandez 22522 Blue Marlin Drive Boca Raton, FL 33428 SECRETARY OF STATE DIVISION OF CORPORATION

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature

10/20/98

Date