October 15.

BOARD OF DIRECTORS

Officers

Dr. Roy Phillips

President

Hosea Butler, Jr.

Secretary

Verbert C. Anderson

Treasurer

Members

Reginald Clyne, Esq.

John A. Hali

Congresswoman Carrie P. Meek

Re: Articles of Incorporation:

Tallahassee, Florida 32314

Department of State

Post Office Box 6327

Division of Corporation

DUKE PROFESSIONAL OUTREACH,

Garth C. Reeves

Neill Robinson

Dorothea Stewart

David L. Wilson

Elaine H. Black.

Dear Sir/Madam:

Enclosed please find an original and one copy of the Articles of Incorporation and Certificate Designating Place of Business for the above-referenced corporation along with Money Order #92009836765 in the sum of \$78,75 for filing fee.

-Please file both the Articles and Certificate of Designation for the corporation and return a file-marked certified copy of each document to the following

> STANLEY B. LEWIS ATTORNEY AT LAW TOOLS FOR CHANGE P.O. Box 510605 Miami, Florida 33151

Thank you for your attention to this matter,

Sincerely,

tanley B. Lewis Stanley B. Lewis Attorney at Law

Encls.(3)

TOOLS FOR CHANGE BLACK ECONOMIC DEVELOPMENT COALITION, INC.

ARTICLES OF INCORPORATION

OF

DUKES PROFESSIONAL OUTREACH, INC.

The undersigned, acting as incorporator of this Corporation under the provisions of Chapter 607 of the Florida Statutes, as amended, adopts the following Articles of Incorporation:

ARTICLE I: NAME OF THE CORPORATION

The name of the corporation is DUKES PROFESSIONAL OUTREACH, INC., hereinafter referred to as the "Corporation".

ARTICLE II: PRINCIPAL OFFICE AND MAILING ADDRESS

The address of the principal office and the mailing address of the Corporation is at 77 NE 186TH TERRACE, Miami, Florida 33179.

ARTICLE III: DURATION OF THE CORPORATION

The period of duration of the Corporation shall be perpetual unless dissolved according to law.

ARTICLE IV: PURPOSE OF THE CORPORATION

The purposes for which the Corporation is organized are to engage in any and all lawful business for which corporations may be incorporated under Chapter 607, Florida Statute, as amended.

ARTICLE V: AUTHORIZED SHARES

The Corporation is authorized to issue Five Thousand (5,000) shares of common stock with a par value of \$1.00 per share. All stock shall be of one class. The Board of Directors may authorize the issuance of such stock to such person(s) upon such terms and

for such consideration as they may deem appropriate. The consideration may consist of any tangible or intangible property or benefit to the Corporation, including cash, promissory notes, services performed, promises to perform services evidenced by a written contract, or other securities of the Corporation.

ARTICLE VI: PREEMPTIVE RIGHTS

The Corporation elects to have preemptive rights. Every shareholder, upon the sale for cash of any new or reissued stock of the Corporation, shall have the right to purchase his pro-rata share thereof at the price at which it is offered to others.

ARTICLE VII: INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The street address of the Corporation's initial registered office is 77 NE 186 Terrace, Miami, Florida 33179, and GEORGE AND KELLA DUKES are the registered agent at that office.

ARTICLE VIII: INITIAL BOARD OF DIRECTORS

The Corporation shall have one (2) directors constituting the initial Board of Directors. The number of directors may be increased or decreased from time to time by the bylaws.

The initial Board of Directors of the Corporation shall be comprised of:

GEORGE & KELLA DUKES 77 NE 186 Terrace Miami, Florida 33179

ARTICLE IX: INCORPORATOR

The incorporator of the Corporation is as follows:

GEORGE & KELLA DUKES 77 NE 186 Terrace Miami, Florida 33179

STATE OF FLORIDA)

COUNTY OF DADE _)

NOTARY PUBLIC:

SIGN: Stanley B. Lewin

STATE OF FLORIDA AT LARG

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON

WHOM PROCESS MAY BE SERVED

Pursuant to Chapters 48.091 and 607.0501 of the Florida Statutes, the following is submitted, in compliance with said Acts:

First--That, DUKES PROFESSIONAL OUTREACH, INC., desiring to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation at City of Miami, County of Dade, State of Florida, has named GEORGE AND KELLA DUKES located at 77 NE 186 TERRACE, in the City of Miami, County of Dade, State of Florida, as its agentic of Acceptance of Agent
-Acceptance of Agent
ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

BY: Seorge DUKES

DATE: 10/14/98