P980000-89-178

HOSTETLERLLE

Counsellors at Law

200 South Orange Avenue • Sun'Trust Center, Suite 2300 • P.O. Box 112 • Orlando, Florida 32802-0112 • (407) 649-4000 Fax (407) 841-0168

Writer's Direct Dial Number (407) 649-4002

October 16, 1998

Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314 300002666473---7 -10/19/98--01028--012 ****131.25 *****87.50

Re: Communication Strategies International, Inc.

Dear Sir/Madam:

Enclosed is an original and one (1) copy of the Articles of Incorporation of Communication Strategies International, Inc. and a check for \$131.25, representing your filing fee, with Certified Copy and Certificate.

Please process and return the requested filed articles and copies. Should you require anything additional or have any questions, do not hesitate to contact me at (407) 649-4002.

Thank you for your assistance and consideration.

very light yours

Rana Tiwari

Baker & Hostetler LLP

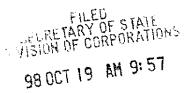
Encs.

RT2433:CSI:SECRETARY STATE 01LTR

R. Pwinton OCI 2 0 1998

Articles of Incorporation

of



Communication Strategies International, Inc.

ARTICLE I

Name and Duration

The name of the Corporation is Communication Strategies International, Inc.. The duration of the Corporation is perpetual. The effective date upon which this Corporation shall come into existence shall be the date these Articles are filed by the Secretary of State.

ARTICLE II

Principal Office

The mailing address of the principal office of the Corporation is 2200 Winter Springs Boulevard, Suite 106, Oviedo, Florida 32765-9344.

ARTICLE III

Registered Office and Agent

The address of the registered office in the State of Florida is 200 South Orange Avenue, SunTrust Center, Suite 2300, in the City of Orlando, County of Orange. The name of the registered agent at such address is A.G.C. Co.

ARTICLE IV

Corporate Purposes, Powers and Rights

1. The nature of the business to be conducted or promoted and the purposes of the Corporation are to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act.

2. In furtherance of its corporate purposes, the Corporation shall have all of the general and specific powers and rights granted to and conferred on a corporation by the Florida Business Corporation Act.

ARTICLE V

Capital Stock

1. The total number of shares of capital stock which the Corporation has the authority to issue is 75,000 shares of Common Stock ("Common Stock") \$.01 par value per share.

ARTICLE VI

Incorporator

The name and mailing address of the incorporator of this Corporation is as follows:

Name

<u>Address</u>

Rana Tiwari

2200 Winter Springs Blvd., Ste. 106 Oviedo, Florida 32765-9344

ARTICLE VII

Board of Directors

- 1. The number of members of the Board of Directors may be increased or diminished from time to time as provided by the Bylaws; provided, however, there shall never be less than one. Each director shall serve until the next annual meeting of shareholders.
- 2. If any vacancy occurs in the Board of Directors during a term, the remaining directors, by affirmative vote of a majority thereof, may elect a director to fill the vacancy until the next annual meeting of shareholders.

ARTICLE VIII

Amendment

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon shareholders herein are granted subject to this reservation.

ARTICLE IX

Bylaws

The power to adopt, amend or repeal bylaws for the management of this Corporation shall be vested in the Board of Directors or the shareholders, but the Board of Directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the Board of Directors.

ARTICLE X

<u>Indemnification</u>

The Corporation shall indemnify any incorporator, officer or director, or any former incorporator, officer or director, to the full extent permitted by law.

ARTICLE XI

Transfer of Shares

If, from time to time, a shareholders' agreement among all of the shareholders of the Corporation is in effect regarding the Subchapter S status of the Corporation pursuant to the Internal Revenue Code of the United States in effect from time to time, then transfers of the Corporation's Common Stock made not in accordance with such agreement, whether by operation of law or otherwise, are null and void <u>ab initio</u>.

of the State of Florida, does make, file and record these Articles of Incorporation, and does certify that the facts herein stated are true; and I have accordingly hereunto set my hand and seal. STATE OF FLORIDA **COUNTY OF ORANGE** The foregoing instrument was acknowledged before me this 164 day

1998, by RANA TIWARI
, as incorporation who is personally known to me or has produced identification. (NOTARY SEAL) (Notary Name Printed) **NOTARY PUBLIC** Commission No.

The undersigned, for the purpose of forming a corporation under the laws

REGISTERED AGENT CERTIFICATE

In pursuance of the Florida Business Corporation Act, the following is submitted, in compliance with said statute:

That Communication Strategies International, Inc. desiring to organize under the laws of the State of Florida, with its registered office, as indicated in the Articles of Incorporation at the City of Orlando, County of Orange, State of Florida, has named A.G.C. Co., located at said registered office, as its registered agent to accept service of process and perform such other duties as are required in the State.

ACKNOWLEDGMENT:

Having been named to accept service of process and serve as registered agent for the above-stated Corporation, at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said statute relative in keeping open said office, and further states that he is familiar with §607.0501, Florida Statutes.

A.G.C. Co.

[name]

Vice President