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4224 W. Henderson Blvd.

Tampa, FL 33629-5611

813/258-0293

Fax: 813/259-2225

National Support Team: 800/721-2044

<http://www.staffingconcepts.com>

October 15, 1998

Department of State
Division of Corporations
Attn: Karen Gibson
P.O. Box 6327
Tallahassee, FL 32399

Re: Summit Realty Services, Inc.

Dear Karen:

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-10/22/98--01015--010

*****78.75 *****78.75

Enclosed please find the original and a copy of the Articles of Incorporation (S Corp) for the above referenced entity, along with a check in the amount of \$122.50 for payment of filing fees. A preliminary name search was completed on October 14, 1998 and the name is available. Please file the original Articles of Incorporation and return a conformed copy to me in the pre-addressed business reply envelope enclosed for your convenience.

As always, thank you very much for your assistance. Should you have any questions or need additional information, please do not hesitate to contact me at (813) 258-0293.

Very truly yours,

J.C. Dominguez
Corporate Counsel

JCD:amw

Enclosures

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Handwritten notes: "New Profit" and "10/19" with initials.

ORIGINAL

ARTICLES OF INCORPORATION

OF

SUMMIT REALTY SERVICES, INC.

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a Corporation under the Laws of the State of Florida.

ARTICLE I. NAME

The name of the Corporation shall be:

SUMMIT REALTY SERVICES, INC.

The principal place of business of this Corporation shall be:

4224 W. Henderson Blvd., Suite 103, Tampa, FL 33629

ARTICLE II. NATURE OF BUSINESS

This Corporation may engage in, or transact, any or all lawful activities or business permitted under the Laws of the United States, the State of Florida, or any other State, Country, Territory or Nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having a par value of \$0.01 per share.

ARTICLE IV. ADDRESS

The street address of the initial registered office of the Corporation shall be: 4224 W. Henderson Blvd., Ste. 103, Tampa, FL 33629 and the name of the initial Registered Agent of the Corporation at that address is: Annabell Repp.

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ARTICLE V. TERM OF EXISTENCE

This Corporation is to exist perpetually.

ARTICLE VI. PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of this Corporation of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro-rata share thereof at the price at which it is offered to others.

ARTICLE VII. SECTION 1244 PROVISION

The stock of this Corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as are necessary will be taken by the appropriate officers to accomplish this compliance.

ARTICLE VIII. SUB-CHAPTER S PROVISION

It is the intent of the incorporators that the Corporation will file as a Sub-Chapter S Corporation.

ARTICLE IX. DIRECTORS

This Corporation shall have one director initially. The names and street addresses of the initial members of the Board of Directors are:

Principal and Owner

Address

Annabell S. Repp

3410 Virginia Ct., Tampa, FL 33629

ARTICLE X. OFFICERS

The names and addresses of the initial officers of the Corporation who shall hold office for the first year of the Corporation, or until their successors are elected or appointed, are:

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Officer

Address

Annabell S. Repp

3410 Virginia Ct., Tampa, FL 33629

ARTICLE XI. SUBSCRIBER

The name and street address of the subscribers to these Articles of Incorporation are:

Name

Address

Shares of Common
Stock Issued

Annabell Repp

3410 Virginia Ct., Tampa, FL 33629

1,000

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals on this the 16th day of OCTOBER, 1998.

BY

Annabell S. Repp

I hereby am familiar with and accept the duties and responsibilities as Registered Agent for said Corporation.

BY

Annabell S. Repp

Registered Agent

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was subscribed to before me on this the 16th day of October, 1998, by Annabell Repp as President of Summit Realty Services, Inc., who is personally known to me.



April M Williams
My Commission CC640240
Expires April 20, 2001

April M. Williams
NOTARY PUBLIC

My commission expires: