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Florida Department of State
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To:

Division of Corporations
Fax Number : (850) 922-4001

From:

Account Name : FAS-T CORP. AGENTS, INC.
Account Number : 071001002335
Phone : (305) 599-0839
Fax Number : (305) 716-0346

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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FLORIDA PROFIT CORPORATION OR P.A.

PROFESSIONAL HUMAN MARKETING RESEARCH, INC.

Certificate of Status	1
Certified Copy	0
Page Count	03
Estimated Charge	\$78.75

re 10/13/98

CERTIFICATE OF INCORPORATION

OF

PROFESSIONAL HUMAN MARKETING RESEARCH, INC.

We, the undersigned, hereby associate ourselves together for the purpose of becoming a corporation under the laws of the State of Florida, by and under the provisions of the State of Florida providing for the formation, liability, rights, privileges and immunities of a corporation for profit.

ARTICLE I - NAME

The name of the corporation shall be:

PROFESSIONAL HUMAN MARKETING RESEARCH, INC

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

5901 NW 151 ST STE 206
MIAMI LAKES, FL 33014

ARTICLE III - PURPOSE

The corporation shall have perpetual existence and may engage in any and all business permitted under the laws of the State of Florida and the United States.

ARTICLE IV - CAPITAL STOCK

This Corporation is authorized to issue 1,000 shares of \$1.00 (one) par value common stock.

ARTICLE V - PREEMPTIVE RIGHTS

Every shareholder, upon the sale of cash of any new common stock of this corporation, shall have the right to purchase his pro-rata share (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

Prepared by: Yesit J. Campo
9572 NW 41st Street
Miami, FL 33178
(305) 593-2003

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TALLAHASSEE, FLORIDA

ARTICLE VI - INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

Mauricio Lopez
5207 SW 139 CT
Miami, FL 33175

ARTICLE VII - BOARD OF DIRECTORS

This corporation shall have two directors initially. The number of directors may be either increased or diminished from time to time by the by-laws, but shall never be less than one (1). The initially directors of this corporation are:

Mauricio Lopez
President/ Secretary

5207 SW 139 CT
Miami, FL 33175

ARTICLE VIII - INCORPORATOR

The name and street address of the incorporator to these articles is:

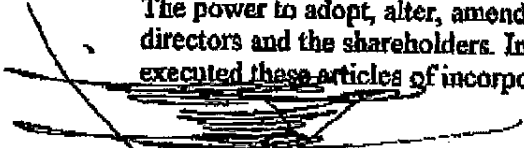
Mauricio Lopez
5207 SW 139 CT
Miami, FL 33175

ARTICLE IX - INDEMNIFICATION

The corporation shall indemnify any officer or director, or any former officers or directors to the full extent permitted by law.

ARTICLE X - BY LAWS

The power to adopt, alter, amend or repeal the by-laws shall be vested in the board of directors and the shareholders. In witness whereof, the undersigned incorporator has executed these articles of incorporation this 28th day of August 1998


Mauricio Lopez

**CERTIFICATE DESIGNATING THE ADDRESS AND
AN AGENT UPON WHOM PROCESS MAY BE SERVED**

WITNESSED:

That PROFESSIONAL HUMAN MARKETING RESEARCH, INC.
to organize under the laws of the state of Florida has appointed Mauricio Lopez of 5207
SW 139 CT Miami, FL 33175 as registered agent to accept service of process within the
state.

ACKNOWLEDGMENT:

Having been named by the first board of directors of PROFESSIONAL HUMAN
MARKETING RESEARCH, INC. to stated corporation, at the place designated in this
certificate. I hereby agree to the act in this capacity, and agree to comply with the
applicable provisions of the Florida Statutes, this
28th day of August 1998


Mauricio Lopez
Registered Agent

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