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417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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ARTICLES OF INCORPORATION

OF

FILED SCORETARY OF STATE INVISION OF CORPORATIONS

IMPACT STAFFING, INC.

98 OCT -8 PM 3:40

WE, the undersigned, do hereby incorporate ourselves for the purpose of becoming a corporation for profit under Florida law.

ARTICLE I

The name of the corporation is: IMPACT STAFFING, INC ..

ARTICLE II

This corporation may provide temporary employee staffing services and other related services not prohibited by law.

ARTICLE III

The aggregate number of shares which the corporation is authorized to issue is One Hundred Thousand (100,000), all of which shall be common shares with a par value of One Dollar (\$1.00) per share. Each shareholder has full preemptive rights to purchase any shares held or owned by other shareholders of the corporation. Each shareholder of any class of stock of this corporation has full preemptive rights to purchase any unissued shares of the corporation.

Each shareholder of any class of stock of this corporation shall also be entitled to full preemptive rights to purchase any corporate securities carrying rights of subscription to and/or acquisition of, any unissued or treasury shares.

ARTICLE IV

The business of the corporation will be managed by the shareholders.

ARTICLE V

The corporation shall have perpetual existence.

ARTICLE VI

The address of the registered office is: 1103 Willis Avenue, Sarasota, Florida 34232. The name of the registered agent is: RANDY PERSONS.

ARTICLE VII

The business office of the corporation is: 1103 Willis Avenue, Sarasota, Florida 34232.

ARTICLE VIII

The corporation's legal existence will begin on the first day it is legally qualified to transact business in Florida.

ARTICLE IX

The name and address of the incorporators are:

Randy Persons 1103 Willis Avenue Sarasota, Florida 34232

Rochelle Kaye Stevenson 1103 Willis Avenue Sarasota, Florida 34232

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ARTICLE X

The corporation may indemnify any officer, agent, or other representative, when reasonable, to the fullest extent permitted by law.

WE HAVE SUBSCRIBED our names to these Articles of Incorporation for the purposes expressed herein, this 7+L of October, 1998.

RANDY PERSONS

Rochelle Kaye STEVENSON

IMPACT STAFFING, INC., establishing its registered office at the location designated herein, has named RANDY PERSONS, 1103 Willis Avenue, Sarasota, Florida 34232, as its agent to accept service of process within this state.

ACKNOWLEDGEMENT

Having been named to accept service of process for the above corporation at the location designated in the corporate articles, I hereby agree to act as registered agent and to comply with Florida law.

RANDY PERSONS