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## ARTICLES OF INCORPORATION

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

OF

98 OCT -8 PM 2:51

#### IBEL Alliance, Inc.

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

#### ARTICLE I

## NAME OF CORPORATION

The name of this corporation is IBEL Alliance, Inc.

#### ARTICLE II

## NATURE OF THE BUSINESS

This corporation shall have the power to transact or engage in any business permitted under the laws of the United States and of the State of Florida.

#### ARTICLE III

## AUTHORIZED SHARES

The capital stock of this corporation shall consist of 100 shares of common stock having no par value.

#### ARTICLE IV

## INITIAL CAPITAL

The amount of capital with which this corporation shall commence business shall be not less than One Hundred (\$100.00) Dollars.

#### TERM OF EXISTENCE

This corporation shall have perpetual existence.

#### ARTICLE VI

## INITIAL ADDRESS

The initial address of the principal place of business of this corporation in the State of Florida shall be 730 West McNab Road, Ft. Lauderdale, Florida 33309. The Board of Directors may at any time and from time to time move the principal office of this corporation to any location within or without the State of Florida.

#### ARTICLE VII

#### DIRECTORS

The business of this corporation shall be managed by its Board of Directors. The number of such directors shall not be less than two (2) and, subject to such minimum may be increased or decreased from time to time in the manner provided in the By-Laws. The number of persons constituting the initial Board of Directors shall be two (2).

#### ARTICLE VIII

#### INITIAL DIRECTORS

The names and addresses of the initial Board of Directors are as follows:

J. Leon Ellman

730 West McNab Road

Ft. Lauderdale, FL 33309

Thomas L. Holmes

118 Northeast Drive Loveland, OH 45140

#### ARTICLE IX

#### SUBSCRIBER

The name and address of the person signing these Articles of Incorporation as subscriber is:

Frederick N. Hausman c/o IBC Group, Inc. 730 West McNab Road Ft. Lauderdale, FL 33309

#### ARTICLE X

#### **VOTING FOR DIRECTORS**

The Board of Directors shall be elected by the Stockholders of the corporation at such time and in such manner as provided in the By-Laws.

#### ARTICLE XI

## **CONTRACTS**

No contract or other transaction between this corporation and any person, firm or corporation shall be affected by the fact that any officer or director of this corporation is such other party or is, or at some time in the future becomes, an officer, director or partner of such other contracting party, or has now or hereafter a direct or indirect interest in such contract.

#### ARTICLE XII

## INDEMNIFICATION OF OFFICERS AND DIRECTORS

This corporation shall have the power, in its By-Laws or in any resolution of its

stockholders or directors, to undertake to indemnify the officers and directors of this corporation against any contingency or peril as may be determined to be in the best interests of this corporation, and in conjunction therewith, to procure, at this corporation's expense, policies of insurance.

#### RESIDENT AGENT

The name and address of the initial resident agent of this corporation is:

Robin J. Gallo c/o International Bedding Corporation 730 W. McNab Road Ft. Lauderdale, FL 33309

IN WITNESS WHEREOF, I have hereunto subscribed to and executed these Articles of Incorporation this 7th day of October 1998.

Frederick N. Hausman, Subscriber

Subscribed and Sworn to this 7th day of October, 1998.

Before me:

Notary Public

My Commission Expires:



## ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for the above-stated corporation, at the place designated in the Articles of Incorporation, I am familiar with and accept the obligations of that position pursuant to the Statutes of the State of Florida.

Robin J. Gallo

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SECRETARY OF STATE
JEVISION OF CORPORATIONS