A Century Business Services Company

801 West Bay Drive, Suite 200 Largo, Florida 33770-3267 Phone: (727) 501-1111 Fax: (727) 501-1112

January 14, 2000

500003106575--01/21/00---01080---016 *****35.00 *****35.00

Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

Attention: Amendments Section

Dear Division of Corporations:

Enclosed is an amendment to the Articles of Incorporation for Tampa Bay Business Services, Inc. Also enclosed is a check in the amount of \$35 for the processing of this amendment.

Enclosed is a stamped self-addressed envelope for use in acknowledging the processing of the enclosed amendment.

Thank you for your attention to this request.

Sincerely yours,

JØSEPH A. MEYERS

Enclosure(s): Amendment and Check

/cs/trico ltr to sec of state

Our address is: 801 West Bay Drive, Suite 200, Largo, Fl 33770

Our telephone number is: (727) 501-1111

V. SHEPARD JAN 3 0 2000

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF TAMPA BAY BUSINESS SERVICES, INC.



Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida Corporation adopts the following articles of amendment to its articles of incorporation:

Article I of the Articles of Incorporation is amended changing the name of the corporation to:

TRICO ASSOCIATES, INC.

The date of the amendment's adoption is January 14, 2000.

The amendment was adopted by the board of directors without shareholder action and shareholder action was not required.

Signed this 14th day of January, 2000.

SOSEPH A. WETERS, II, DIRECTO

/cs/articles of incorporation