



ACCOUNT NO. : 072100000032

REFERENCE : 976086 7153171

AUTHORIZATION :

COST LIMIT : \$ 90.00

*Patricia Pizant*

ORDER DATE : September 28, 1998

ORDER TIME : 3:11 PM

ORDER NO. : 976086-005

CUSTOMER NO: 7153171

200002650842--2

CUSTOMER: Gregg E. Nicholls, Esq  
FRANKLIN & NICHOLLS

Suite 604  
3300 N. University Drive  
Coral Springs, FL 33065

DOMESTIC FILING

NAME: ~~R & M CORPORATION~~

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX        PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jeanine Reynolds

EXAMINER'S INITIALS:

2544  
W98-22188

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
98 SEP 28 PM 1:02

RECEIVED  
98 SEP 29 PM 4:09  
DIVISION OF CORPORATIONS



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State

RECEIVED

98 OCT -5 AM 8: 22

DIVISION OF CORPORATION

September 29, 1998

CSC NETWORKS  
1201 HAYS STREET  
TALLAHASSEE, FL 32301

SUBJECT: R & M CORPORATION  
Ref. Number: W98000022188

**RESUBMIT**

Please give original  
submission date as file date.

We have received your document for R & M CORPORATION and the authorization to debit your account in the amount of \$70.00. However, the document has not been filed and is being returned for the following:

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of a name is not acceptable. Please select a new name and make the correction in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6973.

Claretha Golden  
Document Specialist

Letter Number: 898A00048703

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98 SEP 28 PM 1:02

ARTICLES OF INCORPORATION  
OF  
SECOND STEP CONSULTING, INC.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

SECOND STEP CONSULTING, INC.

The address of the principal office of this corporation shall be Suite 604, 3300 North University Drive, Coral Springs, Florida 33065 and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having \$1.00 par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 1201 Hays Street, Tallahassee, Florida 32301, and the name of the initial registered agent of the corporation at that address is Corporation Service Company.

ARTICLE V. TERM OF EXISTENCE

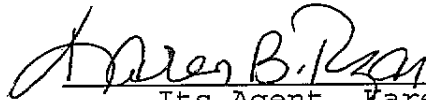
This corporation is to exist perpetually.

ARTICLE VI. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

Corporation Service Company  
1201 Hays Street  
Tallahassee, Florida 32301

The undersigned incorporator has executed these Articles of Incorporation on September 28, 1998.



Its Agent, Karen B. Rozar  
Incorporator

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DIVISION OF CORPORATIONS

98 SEP 28 PM 1:02

ACCEPTANCE OF REGISTERED AGENT DESIGNATED  
IN ARTICLES OF INCORPORATION

Corporation Service Company, a Delaware corporation authorized to transact business in this State, having a business office identical with the registered office of the corporation named above, and having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

By: Karen B. Rozar

Its Agent, Karen B. Rozar  
Authorized Service Representative  
Corporation Service Company

HBD/jkg