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P.O. Box 1585 Largo, FL 33779 (813) 586-3525 (813) 559-0358fax

September 28, 1998

The Secretary of State Division of Corporations 409 E. Gaines St. Tallahassee, Florida 32399

Re: New Filing for EMPLOYEE SCREENING, INC.

700002651817--8 -09/29/98--01075--004 ******70.00

Gentlemen:

Enclosed herewith please find two original executed Articles of Incorporation for the above referenced corporation, Certificate of Designation Registered Agent/Registered Office, along with our check in the amount of \$ 70.00to cover the cost of the following:

Filing Fee \$35.00
Registered Agent Designation 35.00

Total \$70.00

Kindly return the Certificate of Incorporation along with a copy of the Articles of Incorporation to me at the above address.

Thank you for your attention to this matter.

Very truly yours,

John Polivick

Enclosures

ARTICLES OF INCORPORATION OF EMPLOYEE SCREENING, INC.



The undersigned natural person, for the purpose of forming a corporation under the Florida Business Corporation Act, does hereby adopt the following Articles of Incorporation:

ARTICLE I

The name of the corporation is EMPLOYEE SCREENING, INC.

ARTICLE II

The street address of the initial principal office of the corporation is:

EMPLOYEE SCREENING, INC. 705 Knollwood Dr. Largo, FL. 33770

The mailing address of the corporation is:

EMPLOYEE SCREENING, INC. P.O. Box 1585 Largo, FL. 33779

ARTICLE III

The corporation shall have perpetual existence.

ARTICLE IV

This corporation is organized for the purpose of any and all lawful business permitted under the laws of the United States and of the State of Florida.

ARTICLE V

The corporation is authorized to issue a total of 100 shares. Such shares shall be of a single class and shall have no par value.

ARTICLE VI

All issued stock shall be held of record by not more than thirty-five (35) persons or entities and shall be issued and transferable only to persons or entities who are not non-resident alien.

ARTICLE VII

Stockholders of the corporation shall have the preemptive right to subscribe to any and all additional issues of stock of the corporation.

ARTICLE VIII

The street address of the initial registered office of the corporation is 705 Knollwood Dr., Largo, FL 33770, and the name of the initial registered agent of the corporation at that address is John Polivick, 705 Knollwood Dr., Largo, FL 33770.

ARTICLE IX

The initial board of directors shall be comprised of the following:

John Polivick 705 Knollwood Dr. Largo, FL 33779

Patrick R. Goetterman 705 Knollwood Dr. Largo, FL 33779

ARTICLE X

The name and address of the incorporator of the corporation is:

John Polivick 705 Knollwood Dr. Largo, FL 33779

ARTICLE X

The name and address of the officers of the corporation are:

John Polivick, President 705 Knollwood Dr. Largo, FL 33779

Patrick R. Goetterman, Vice President 705 Knollwood Dr. Largo, FL 33779

The undersigned has executed these Articles of Incorporation this 284 day of September, 1998.

JOHN FOLIVICK, Incorporator



CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the state of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

- 1. The name of the corporation is: EMPLOYEE SCREENING, INC.
- 2. The name and address of the registered agent and office is:

John Polivick 705 Knollwood Dr. Largo, FL 33779

SIGNATURE JOHN POLIVICK

TITLE: President

DATE: 9- 28. 98

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this Certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.

SIGNATURE

DATE: 9-28.98