

FROM

P98000083722

Florida Department of State  
Division of Corporations  
Public Access System  
Sandra B. Morham, Secretary of State

Electronic Filing Cover Sheet

Note: Please print this page and use it as a cover sheet. Type the fax audit number (shown below) on the top and bottom of all pages of the document.

((H98000020258 3))

Note: DO NOT hit the REFRESH/RELOAD button on your browser from this page. Doing so will generate another cover sheet.

To: Division of Corporations  
Fax Number : (850) 922-4000

From: Account Name : FOLEY & LARDNER OF TAMPA  
Account Number : 071344001620  
Phone : (813) 229-2300  
Fax Number : (813) 221-4210

RECEIVED

98 NOV -2 PM 4:26

DIVISION OF CORPORATIONS

BASIC AMENDMENT  
ECW ACQUISITION COMPANY

Certificate of Status	1
Certified Copy	0
Page Count	01
Estimated Charge	\$43.75

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

98 NOV -2 PM 4:30

FILED

Electronic Filing Menu

Corporate Filing

Public Access Help

Name  
Change  
11-3-98 DC

FROM

(FRI) 10. 30' 98 16:36/ST. 16:35/NO. 4260823201 P 2

**Florida Department of State**  
**Division of Corporations**  
**Public Access System**  
Sandra B. Mortham, Secretary of State

**Electronic Filing Cover Sheet**

**Note: Please print this page and use it as a cover sheet. Type the fax audit number (shown below) on the top and bottom of all pages of the document.**

((H98000020258 3)))

**Note: DO NOT hit the REFRESH/RELOAD button on your browser from this page. Doing so will generate another cover sheet.**

**To:**

Division of Corporations  
Fax Number : (850) 922-4000

**From:**

Account Name : FOLEY & LARDNER OF TAMPA  
Account Number : 071344001620  
Phone : (813) 229-2300  
Fax Number : (813) 221-4210

RECEIVED  
98 OCT 30 PM 4:21  
DIVISION OF CORPORATIONS

**BASIC AMENDMENT**  
**ECW ACQUISITION COMPANY**

Certificate of Status	1
Certified Copy	0
Page Count	01
Estimated Charge	\$43.75

**Electronic Filing Menu**

**Corporate Filing**

**Public Access Help**

FROM

(MON) 11, 2' 98 17:08/ST. 17:07/NO. 4260823221 P 1

**FOLEY & LARDNER**  
ATTORNEYS AT LAW  
100 NORTH TAMPA STREET, SUITE 2700  
TAMPA, FLORIDA 33602-5804  
TELEPHONE: (813) 229-2300  
FACSIMILE: (813) 221-4210

## FACSIMILE TRANSMISSION

Total # of Pages **4** (including this page)

TO:	PHONE:	FAX #:
Division of Corporations		850-922-4000

**From:** Margo T. Valenti  
**Sender's Direct Dial:** 813-229-2300  
**Date:** November 2, 1998  
**Client/Matter No:** 047042/0183  
**User ID No:** 2582

### MESSAGE:

Corrected Document.

If there are any problems with this transmission or if you have not received all of the pages, please call Contact Phone Number.

Operator:	Time Sent:	Return Original To:
		Lisa

CONFIDENTIALITY NOTICE: THE INFORMATION CONTAINED IN THIS FACSIMILE MESSAGE IS INTENDED ONLY FOR THE PERSONAL AND CONFIDENTIAL USE OF THE DESIGNATED RECIPIENTS NAMED ABOVE. THIS MESSAGE MAY BE AN ATTORNEY-CLIENT COMMUNICATION, AND AS SUCH IS PRIVILEGED AND CONFIDENTIAL. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT OR ANY AGENT RESPONSIBLE FOR DELIVERING IT TO THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT YOU HAVE RECEIVED THIS DOCUMENT IN ERROR, AND THAT ANY REVIEW, DISSEMINATION, DISTRIBUTION OR COPYING OF THIS MESSAGE IS STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS COMMUNICATION IN ERROR, PLEASE NOTIFY US IMMEDIATELY BY TELEPHONE AND RETURN THE ORIGINAL MESSAGE TO US BY MAIL. THANK YOU.

XXX.XXXXXX.XA

FROM

(MON) 11. 2' 98 17:08/ST. 17:07/NO. 4260823221 P 3



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State

November 2, 1998

ECW ACQUISITION COMPANY  
100 NORTH TAMPA STREET  
SUITE 3900  
TAMPA, FL 33602

SUBJECT: ECW ACQUISITION COMPANY  
REF: P98000083722

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

The current name of the entity is as referenced above. Please correct your document accordingly.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6906.

Darlene Connell  
Corporate Specialist

FAX Aud. #: H98000020258  
Letter Number: 898A00053391

FROM

(MON) 11. 2' 98 17:08/ST. 17:07/NO. 4260823221 P 4  
(((H98000020258 3)))

**ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF  
ECW ACQUISITION COMPANY**

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida corporation adopts the following Articles of Amendment to its Articles of Incorporation

Article I is being amended as follows:

**ARTICLE I - NAME  
SYKES ACQUISITION CO.**

The effective date of this amendment is October 19, 1998.

The foregoing Amendment to the Articles of Incorporation was adopted and approved by the Board of Directors and by the shareholders, in accordance with Section 607.1003 of the Florida Statutes, on October 19, 1998. The number of votes for the amendment contained herein was sufficient for shareholder approval of such amendment.

The undersigned officer of the Corporation has executed this Amendment to the Articles of Incorporation this 24th day of October, 1998.

**ECWERKS ACQUISITION COMPANY**

By: Scott J. Bender  
Scott J. Bender  
President

Prepared by:  
Martin A. Traber, Esq.  
Foley & Lardner  
P.O. Box 3391  
Tampa, FL 33601-3391  
(813) 229-2300  
Florida Bar No. 0099805

(((H98000020258 3)))

**FILED**  
98 NOV -2 PM 4:30  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA