PASOOOS BASSEE, FL 32301 222-1173

FILING COVER SHEET ACCT. #FCA-14

Examiner's Initials

CONTACT:	CINDY HICKS	r and the second
DATE:	12/30/99	4000030844845 -12/30/9901026015
REF. #:	Olley. 9761	*****43.75 *****43.75
CORP. NAME:	Career Concepts of	New York, Inc.
,		FFEECTIVE DATE
() ARTICLES OF INCORPORA () ANNUAL REPORT () FOREIGN QUALIFICATION () REINSTATEMENT () CERTIFICATE OF CANCELI () OTHER:	() TRADEMARK/SERVICE MARK () LIMITED PARTNERSHIP () MERGER	() ARTICLES OF DISSOLUTION () FICTITIOUS NAME () LIMITED LIABILITY () WITHDRAWAE SECTION S
STATE FEES PREPAL	D WITH CHECK#_ <u>C053</u> _	FOR \$ 43 ASS
AUTHORIZATION FO	R ACCOUNT IF TO BE DEBIT	ED:
	COST LI	MIT: \$ TALLARE TO THE TALLARE THE TALLARE TO THE TALLARE TO THE TALLARE TO THE TALLARE TO THE TA
PLEASE RETURN: CERTIFIED COPY CERTIFICATE OF STATUS) CERTIFICATE OF GOOD STANDING	ASSEE FLOORY () PLAIN STANDED COPY
•	•	

.9

, -

99 DEC 30 AM 10: 40

FILED

SECRETARY OF STATE
TALLAHASSEE, FLORIDA
ELECTIVE DATE

1112000

FIRST ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF CAREER CONCEPTS OF NEW YORK, INC.

Pursuant to Section 607.1006, Florida Statutes, the Articles of Incorporation of CAREER CONCEPTS OF NEW YORK, INC. are hereby amended effective January 1, 2000 as follows:

FIRST: Article IV of said Articles of Incorporation is amended by deleting the provisions of said Article IV as the same now exists, and by substituting in lieu thereof, the following:

"ARTICLE IV

CAPITAL STOCK

- 1. Number and Class of Shares Authorized; Par Value. The total number of shares which the Corporation shall have authority to issue is One Hundred Thousand (100,000) shares of common stock consisting of Fifty Thousand (50,000) shares of Class A voting common stock having a par value of Ten Cents (\$.10) per share and Fifty Thousand (50,000) shares of Class B non-voting common stock having a par value of Ten Cents (\$.10) per share.
- 2. Rights. The holders of Class A voting common stock shall possess and exercise exclusive voting rights and at all meetings of the shareholders, each record holder of such stock shall be entitled to one vote for each share held. Shareholders holding Class A voting common stock shall have no cumulative voting rights in any election of directors of the Corporation. The holders of Class B non-voting shares of common stock shall have no voting rights but such Class B non-voting shares shall convert automatically to Class A voting shares as of January 1, 2005 or earlier upon the affirmative vote of the Board of Directors. Except for the disparity in voting rights as hereinabove set forth, the Class A common stock and Class B non-voting common stock shall be identical in every respect.

- Corporation may from time to time issue the authorized stock of the Corporation, or any part thereof, for such consideration as it may deem equivalent to or in excess of the par value thereof. The authorized stock of the Corporation may be paid for, in whole or in part, in cash or other property, tangible or intangible, or in labor or services actually performed for the Corporation at a fair valuation placed on such property or services by the Board of Directors. Future services evidenced by a written agreement shall constitute payment or part payment for the issuance of stock of the Corporation.
- 4. No Preemptive Rights. No shareholder of the Corporation shall have the right, upon the sale for cash or otherwise, of any new stock of the Corporation or of any stock of the Corporation held by it in its treasury or otherwise, of the same or any other kind, class or series as that which he already holds, to purchase his pro rata or any other share of such stock at the same price at which it is offered to others or at any other price.

SECOND: The foregoing Amendment was adopted by all of the Directors and Shareholders entitled to vote, without a meeting, by Joint Written Action of the Board of Directors and Shareholders, dated as of the 24th day of December, 1999, which is sufficient for approval.

IN WITNESS WHEREOF, CAREER CONCEPTS OF NEW YORK, INC. has caused these Articles of Amendment to be executed by its duly authorized officers and its corporate seal to be affixed hereto this 20 day of December, 1999.

CAREER CONCEPTS OF NEW YORK, INC.

Larry Lambler, Preside