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Florida Department of State
Division of Corporations
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To:
Division of Corporations
Fax Number : (850)922-4001

From:
Account Name : CORPORATE CREATIONS INTERNATIONAL INC.
Account Number : 110432003053
Phone : (305)672-0686
Fax Number : (305)672-9110

EFFECTIVE DATE
4-10-98

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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FLORIDA PROFIT CORPORATION OR P.A.

Montgomery & Associates Employee Leasing, Inc.

Certificate of Status	1
Certified Copy	0
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ARTICLES OF INCORPORATION

Article I. Name

The name of this Florida corporation is:
Montgomery & Associates Employee Leasing, Inc.

Article II. Address

The mailing address of the Corporation is:
Montgomery & Associates Employee Leasing, Inc.
7554 Briar Cliff Circle
Lake Worth FL 33467

Article III. Registered Agent

The name and address of the registered agent of the Corporation is:
Louis A. Montgomery
7554 Briar Cliff Circle
Lake Worth FL 33467

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:
Louis A. Montgomery

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

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TALLAHASSEE, FLORIDA

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Article V. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

The name and address of the incorporator is:

Corporate Creations International Inc.

941 Fourth Street #200

Miami Beach FL 33139

EFFECTIVE DATE

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on September 10, 1998.

The undersigned incorporator executed these Articles of Incorporation on September 14, 1998.


CORPORATE CREATIONS INTERNATIONAL INC.

Greg K. Kuroda Vice President

Corporate Creations International Inc.

941 Fourth Street #200

Miami Beach FL 33139

(305) 672-0686

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/OFFICE**

CORPORATION:

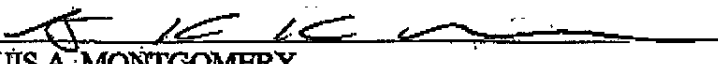
Montgomery & Associates Employee Leasing, Inc.

REGISTERED AGENT/OFFICE:

**Louis A. Montgomery
7554 Briar Cliff Circle
Lake Worth FL 33467**

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I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.


LOUIS A. MONTGOMERY
by G.K. Kuroda as attorney-in-fact

Date: September 14, 1998.

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