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**HARRIS, MIDYETTE, GEARY, DARBY & MORRELL, P.A.**

ATTORNEYS AT LAW

2012 South Florida Avenue • P.O. Box 2451  
Lakeland, Florida • 33806-2451  
Phone (941) 683-7567 • Fax (941) 688-8099

August 18, 1998

FILED

98 AUG 20 AM 10:12

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Christy F. Harris  
William M. Midyette, III  
Joseph A. Geary  
Ben H. Darby, Jr.  
Eduardo F. Morrell  
Louise D. Wilkinson  
Diane E. Hill

Department of State  
Corporate Records Bureau  
Division of Corporations  
Post Office Box 6327  
Tallahassee, FL 32314

EFFECTIVE DATE

8-13-98

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-08/20/98--01018--014  
\*\*\*\*122.50 \*\*\*\*122.50

Re: Institute for Energy Management, Inc.

Dear Sir/Madam:

In connection with the above-referenced Corporation, enclosed please find an original and one executed copy of Articles of Incorporation of Institute for Energy Management, Inc., together with a certificate required by Florida law. Please approve and file the original Articles of Incorporation and return a certified copy to our office. Also enclosed is an original Certificate Designating Place of Business of Institute for Energy Management, Inc., for filing with your office.

We are also enclosing our firm's check payable to you for charges as follows:

Filing Fees .....	\$35.00
Certified Copy .....	\$52.50
Registered Agent Designation.....	\$35.00
<b>TOTAL</b>	<b>\$122.50</b>

Please call our office if anything further is required. Thank you for your services.

Sincerely,

HARRIS, MIDYETTE, GEARY,  
DARBY & MORRELL, P.A.

By: William M. Midyette III

William M. Midyette, III

/ds

Enclosures (as stated)

cc: Institute for Energy Management, Inc.  
Attn: Mr. Jeffrey J. Fassett  
(deeann\corporat\article letter)

P. Hall

AUG 21 1998

**ARTICLES OF INCORPORATION**

**OF**

**INSTITUTE FOR ENERGY MANAGEMENT, INC.** EFFECTIVE DATE

FILED  
98 AUG 20 AM 10:12  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

8-13-98

The undersigned Subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

**ARTICLE I.**

**NAME**

The name of this Corporation is:

INSTITUTE FOR ENERGY MANAGEMENT, INC.

**ARTICLE II.**

**PERMITTED BUSINESSES AND ACTIVITIES**

The general nature of the business to be transacted by this Corporation is to:

Providing Consulting Services in the Energy Field

This Corporation may engage in every phase of any and all activities or businesses permitted by the laws of the United States and the State of Florida or any other state, territory, district, or possession of the United States and all such activities or businesses as may be permitted in any foreign country. Without limiting the generality of the foregoing, the Corporation shall have power to:

(a) Conduct business, have one or more offices, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal property, and buy, hold, mortgage, sell, convey or otherwise dispose of franchises in this state and in any of the several states,

territories, possessions and dependencies of the United States, the District of Columbia, and in foreign countries.

(b) Purchase the corporate assets of any other corporation and engage in the same business.

(c) Acquire, enjoy, utilize and dispose of patents, copyrights and trademarks and any licenses or other rights or interests thereunder or therein.

(d) Take, hold, sell and convey such property as may be necessary in order to obtain or secure payment of any indebtedness or liability to it.

(e) Guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise dispose of the shares of the capital stock of, or any bonds, securities or other evidences of indebtedness created by any other corporation of this state or any other state or government; and while owner of such stock, to exercise all the rights, powers and privileges of ownership, including the right to vote such stock.

(f) Purchase, hold, sell and transfer shares of its own capital stock from the surplus of its assets over its liabilities including capital. Shares of its own capital stock owned by this Corporation shall not be voted directly or indirectly, or counted as outstanding for the purpose of any stockholders' quorum or vote.

(g) Contract debts and borrow money, issue and sell or pledge Bonds, Debentures, Notes and other evidences of indebtedness, and execute such Mortgages, transfers of corporate property, or other instruments to secure the payment of corporate indebtedness as required.

(h) Make gifts for educational, scientific or charitable purposes.

(i) Indemnify any person made a party, or threatened to be made a party, to any threatened, pending, or completed action, suit or proceeding against liability for their good faith acts and omissions to the extent provided by law.

(j) Purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against liability asserted against him and incurred by him in any such capacity or arising out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under the provisions of Subsection (i) hereof.

(k) Enter into General Partnerships, Limited Partnerships (whether the Corporation be a Limited or General Partner), joint ventures, syndicates, pools, associations, and other arrangements for carrying on one or more of the purposes set forth in these Articles of Incorporation, jointly or in common with others, so long as the participating corporation, person or association would have power to do so alone.

The foregoing clauses are both purposes and powers; and the foregoing enumeration of specific powers does not limit or restrict in any manner the powers of the Corporation.

### **ARTICLE III.**

#### **CAPITAL STOCK**

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is Seven Thousand Five Hundred (7,500) shares of common stock having

a par value of \$1.00 per share. The consideration to be paid for each share shall be as fixed by the Board of Directors, and may take the form of services rendered, cash, property, or any other form with a value, in the judgment of the Directors, equivalent to or greater than the full par value of the shares.

#### **ARTICLE IV.**

##### **INITIAL CAPITAL**

The amount of capital with which this Corporation will begin business shall be not less than Five Hundred Dollars (\$500).

#### **ARTICLE V.**

##### **TERM OF EXISTENCE**

The existence of this Corporation is to begin at the time of subscription and acknowledgment of these Articles of Incorporation and to continue perpetually thereafter.

#### **ARTICLE VI.**

##### **PRINCIPAL OFFICE ADDRESS**

The street address of the initial principal office of the Corporation in the State of Florida is 1703 Virginia Court, Lakeland, Florida 33813. The Board of Directors may from time to time move the principal office to any other address in Florida, and may establish branch offices in such other place or places within or without the State of Florida as it may designate.

## **ARTICLE VII.**

### **REGISTERED AGENT**

The Registered Agent of the Corporation and the address of the Registered Agent and Registered Office of the Corporation shall be as follows:

<u>Name</u>	<u>Address</u>
Jeffrey J. Fasseff	1703 Virginia Court Lakeland, Florida 33813

## **ARTICLE VIII. DIRECTORS**

This Corporation shall have one (1) Director initially. The number of Directors may be increased or diminished from time to time, as provided in the By-Laws.

## **ARTICLE IX.**

### **DIRECTORS' POWERS**

The Board of Directors shall have the power to fix or change salaries of the Directors as Directors and as officers, to permit Contracts or other transactions between the Corporation and one or more of its Directors individually or businesses in which one or more of its Directors are interested, and to exercise such other powers of the Corporation as are not inconsistent with these Articles or with any By-Laws that may be adopted by the Stockholders.

Without limiting the generality of the foregoing, no Contract or other transaction between this Corporation and one or more of its Directors, or between this Corporation and any firm of which one

or more of its Directors are members or employees, or in which they are interested, or between this Corporation and any corporation, association, or other enterprise of which one or more of its directors are stockholders, members, directors, officers, or employees, or in which they are interested, shall be deemed to be invalid because of the presence of such director or directors at the meeting of the Board of Directors of this Corporation, which acts upon, or in reference to, such Contract or transaction, if the fact of such interest shall be disclosed or known to the Board of Directors and the Board of Directors shall, nevertheless, authorize, approve and ratify such Contract or transaction by a vote of a majority of the Directors (such interested Director or Directors to be counted in determining whether a quorum is present, but not to be counted in calculating the majority necessary to carry such vote). This paragraph shall not be construed to invalidate any contract or other transaction that would otherwise be valid under the common or statutory law applicable thereto.

## ARTICLE X.

### ORIGINAL DIRECTORS

The name and street address of each member of the first Board of Directors is:

<u>Name</u>	<u>Address</u>
Jeffrey J. Fassett	1703 Virginia Court Lakeland, Florida 33813

Members of the first Board of Directors shall serve until their successors are elected or appointed and have qualified.

**ARTICLE XI.**

**INCORPORATOR**

The name and street address of the incorporator to these Articles of Incorporation is:

<u>Name</u>	<u>Address</u>
William M. Midyette, III	2012 South Florida Avenue Lakeland, Florida 33803

The incorporator hereby assigns to this Corporation any and all of his rights under Section 607.0202, Florida Statutes, to constitute a Corporation.

**ARTICLE XII.**

**AMENDMENTS**

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by law, and all rights conferred on stockholders herein are granted and subject to this reservation. These Articles may be amended prior to the issuance of the stock of this Corporation by unanimous approval or consent of the Board of Directors. Thereafter, every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon or in such other manner as may be provided by law.

IN WITNESS WHEREOF, I, the undersigned incorporator, have hereunto set my hand and seal, this 20th day of July, 1998, for the purpose of forming this Corporation under the laws of the State of Florida, and I hereby make and file with the Department of State of the State of Florida, these Articles of Incorporation, and certify that the facts herein stated are true.

Articles of Incorporation  
Pages

  
WILLIAM M. MIDYETTE, III - INCORPORATOR

STATE OF FLORIDA,  
COUNTY OF POLK.

The foregoing instrument was acknowledged before me this 13<sup>th</sup> day of August, 1998 by WILLIAM M. MIDYETTE, III, who is personally known to me or who has produced \_\_\_\_\_ as identification.

  
NOTARY PUBLIC

My Commission Expires:

(Type/Print/Stamp Name)

Serial Number, if any

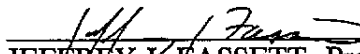
NOTARIAL STAMP



SANDY O'CONNELL  
MY COMMISSION # CC475322 EXPIRES  
June 23, 1999  
BONDED THRU TROY FAIN INSURANCE, INC.

**CERTIFICATE**

IN WITNESS WHEREOF, I, the undersigned, have hereunto set my hand and seal, this 13 day of August, 1998 for the purpose of the Articles of Incorporation of Institute for Energy Management, Inc., under the laws of the State of Florida, and I hereby make and file with the Department of State of the State of Florida, these Articles of Incorporation, and certify that the facts herein stated are true. Furthermore, these Articles of Incorporation were adopted on August 13, 1998, by unanimous shareholder consent.

  
JEFFREY V. FASSETT, President  
INSTITUTE FOR ENERGY MANAGEMENT, INC.

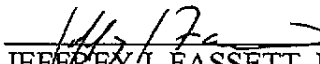
**STATEMENT OF REGISTERED AGENT**  
**OF INSTITUTE FOR ENERGY MANAGEMENT, INC.**

FILED

98 AUG 20 AM 10:12

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Having been named as registered agent and to accept service of process for the  
aforementioned corporation at the place designated in this document, I hereby accept the  
appointment as registered agent and agree to act in this capacity. I further agree to comply with  
the provisions of all statutes relating to the proper and complete performance of my duties, and  
am familiar with and accept the obligations of my position as registered agent.

  
\_\_\_\_\_  
JEFFREY J. FASSETT, Registered Agent  
1703 Virginia Court  
Lakeland, FL 33813

(deeann\corporat\reg agent statmnt)\_\_\_