

P98000072475

R. Urban Resources, Inc.
702 86th Street Court NW
Bradenton, FL 34209

August 14, 1998

500002617855--3
-08/17/98--01114--013
*****70.00 *****70.00

Division of Corporations
New Filings
P.O. Box 6327
Tallahassee, FL 32314

Re: Articles of Incorporation for **R. Urban Resources, Inc.**

Dear Sir or Madam:

Please find enclosed the original and a copy of the Articles of Incorporation of the above captioned corporation. Please file the Articles and return the copy with the date of filing stamped thereon.

I am enclosing a check for \$70.00 to cover the following:

Filing Fee	\$35.00
Resident Agent Acceptance	\$35.00
	<u>\$70.00</u>

Thank you for your cooperation.

Very truly yours,


Rodell L. Urban

Encl.

FILED
98 AUG 17 PM 1:28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

941-794-8936
or
305-437-2367

Rodell was advised at the
Name similarity of Urban -
Resources - DOC# P98-63944
ON 8-19-98.
ARM

8-19-98
ARM

ARTICLES OF INCORPORATION

OF

R. URBAN RESOURCES, INC.

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned subscriber to these Articles of Incorporation, a natural person, competent to contract, hereby forms a corporation under the Laws of the State of Florida.

ARTICLE I

The name of this corporation shall be R. Urban Resources, Inc.

ARTICLE II

The general nature of the business to be transacted by this corporation is human resources recruitment and management and the corporation may do all other acts and things incidental thereto or included in all or any of the general powers given private corporations for profit under the laws of the State of Florida.

The corporation may manufacture, purchase or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer or otherwise dispose of, and to invest in, trade in, deal in and with, goods, wares, merchandise, real and personal property, and services of every class, kind and description.

The corporation may engage in any and all other business purposes not prohibited by the laws of the State of Florida.

ARTICLE III

The maximum numbers of shares of stock that this corporation is authorized to have outstanding at any one time shall be 500 shares of common stock having a par value of \$1.00 each.

ARTICLE IV

The amount of capital with which this corporation will begin business is not less than \$500.00

ARTICLE V

This corporation is to exist perpetually.

ARTICLE VI

The address of the initial registered office and the principal address of this corporation is 702 86th Street Court NW, Bradenton, Florida 34209 and the name of the initial registered agent is Rodell L. Urban. The Board of Directors may from time to time move the registered office to any other address in Florida.

ARTICLE VII

This corporation shall have one (1) director, initially. The number of directors may be increased or diminished from time to time, by by-laws adopted by the stockholders, but shall never be less than one (1).

ARTICLE VIII

The name and address of the members of the first Board of Directors is Rodell L. Urban, 702 86th Street Court NW, Bradenton, Florida 34209

ARTICLE IX

The name and street address of the subscriber of these Articles of Incorporation is Rodell L. Urban, 702 86th Street Court NW, Bradenton, Florida 34209.

ARTICLE X

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders,

and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon,
unless all the directors and all the stockholders sign a written statement manifesting their
intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE XI

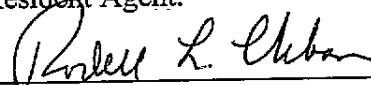
Pursuant to the provisions of Chapter 607.0203, Florida Statutes, 1997, this Corporation
shall begin existence upon filing of these articles.

IN WITNESS WHEREOF the undersigned has set forth his hand and seal on October
12, 1998.



Rodell L. Urban
Subscriber

I, Rodell L. Urban, hereby accept designation as Resident Agent.



Rodell L. Urban
RESIDENT AGENT

STATE OF FLORIDA
COUNTY OF DADE

THIS INSTRUMENT WAS acknowledged before me on August 12, 1998 by Rodell L.
Urban, who is personally known to me or who has produced a Florida Driver's License as
identification and who did (did not) take an oath.



Notary Public

Printed name: D. A. NIESEN

My Commission Expires: INDEFINITE

D.A. NIESEN LtCol USMC
United States Southern Command
Office of The Staff Judge Advocate
3511 NW 91st Avenue
Miami, Florida 33172

FILED
98 AUG 17 PM 1:28
TALLAHASSEE, FLORIDA
SECRETARY OF STATE

FEDERAL NOTARY PUBLIC
TITLE 10, US CODE
SECTION 1044a