04004

THE UNITED STATES CORPORATION COMPANY

ACCOUNT NO. : 072100000032

REFERENCE: 921601 1299A

AUTHORIZATION :

COST LIMIT : \$ PPD

ORDER DATE : August 10, 1998

ORDER TIME : 2:40 PM

ORDER NO. : 921601-005

CUSTOMER NO: 1299A

100002612281---1 -08/11/98--01003--008

****122.50 ****122.58

CUSTOMER: Robert D. Hart, Jr., Esq

CLARK PARTINGTON HART LARRY

BOND STACKHOUSE & STONE

Suite 800

125 West Romana Street Pensacola, FL 32501

DOMESTIC FILING

NAME:

LANDRUM STAFFING, INC.

EFFECTIVE DATE:

ARTICLES OF INCORPORATION

CERTIFICATE OF LIMITED PARTNERSHIP

PIEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY

PLAIN STAMPED COPY

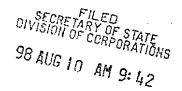
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Janice Vanderslice

EXAMINER'S INITIALS:

ARTICLES OF INCORPORATION

OF



LANDRUM STAFFING, INC.

The undersigned incorporator, H. BRITT LANDRUM, JR., a natural person competent to contract, hereby presents these Articles of Incorporation for the formation of a corporation under the provisions of Chapter 607, Florida Statutes.

ARTICLE I - NAME

The name of this corporation is LANDRUM STAFFING, INC.

ARTICLE II - PRINCIPAL OFFICE

The address of the principal office of the corporation is 6723 Plantation Road, Pensacola, Florida 32504.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business under the laws of the State of Florida and the laws of the United States.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue five hundred (500) shares of \$1.00 par value common stock.

ARTICLE V - TERM OF EXISTENCE

This corporation shall have perpetual existence.

ARTICLE VI - RESTRICTIONS ON TRANSFER OF STOCK

Unless waived by written agreement among this corporation and its shareholders, shares held by persons receiving shares in the initial issue of stock in this corporation may not be resold to other persons unless such shares are first offered to this

corporation, and, if not so purchased, then to the other share-holders at the price and terms identical to the proposed sale to a third person. The restrictions contained in this Article VI may be modified by a separate written agreement among the corporation and the shareholders receiving shares in the initial issuance of stock of the corporation.

ARTICLE VII - INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of this corporation shall be 6723 Plantation Road, Pensacola, Florida 32504, and the name of the initial registered agent of this corporation at that address is H. Britt Landrum, Jr.

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the bylaws of the corporation, but shall never be less than one (1). The name and address of the initial director of this corporation are:

H. Britt Landrum, Jr. 6723 Plantation Road Pensacola, FL 32504

ARTICLE IX - INCORPORATOR

The name and address of the person signing these Articles are:

H. Britt Landrum, Jr. 6723 Plantation Road Pensacola, FL 32504

ARTICLE X - COMMENCEMENT OF CORPORATE EXISTENCE

The date for commencement of this corporation's existence shall be the date these Articles of Incorporation are filed with the Florida Secretary of State.

ARTICLE XI - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on the day of figure 1998.

INCORPORATOR:

H. BRITT LANDRUM, JR.

REGISTERED AGENT ACCEPTANCE

I do hereby accept the foregoing designation as registered agent of LANDRUM STAFFING, INC. Further, I am familiar with and accept the duties and obligations of such designation.

H. BRITT LANDRUM, JR.

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