

July 30, 1998

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Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

100002604161--5
-07/31/98--01063--005
*****70.00 *****70.00

RE: Innovative Service Options, Inc.

Enclosed please find an original and one (1) copy of the Articles of Incorporation for the above corporation and a check in the amount of \$70.00.

From: Innovative Service Options, Inc.
Post Office Box 2060
Keystone Heights, FL 32656

(352) 336-1004

904-964-8335

FILED
98 JUL 31 AM 9:23
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

8-10-98
MM

ARTICLES OF INCORPORATION
INNOVATIVE SERVICE OPTIONS, INC.

98 JUL 31 AM 9:23
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is INNOVATIVE SERVICE OPTIONS, INC.

ARTICLE II - DURATION

The duration of this corporation shall commence on date of filing and shall be perpetual.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business including developing creative options for and providing training services to developmentally disabled adults.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 1000 shares of \$1.00 (one dollar) par value common stock.

ARTICLE V - MAILING ADDRESS

The principal office of the corporation shall be 4131 NW 13th Street, Suite 105, Gainesville, Florida 32609 and the mailing address of the corporation is Post Office Box 2060, Keystone Heights, Florida 32656.

ARTICLE VI - INITIAL REGISTERED AGENT - DESIGNATION AND ACCEPTANCE

The name and address of the initial registered agent and office of this corporation is:

Brenda J. Sweat
1005 PALM ST
STARKE, FL 32091

Brenda J. Sweat signed these Articles of Incorporation to indicate her acceptance and agreement to act in this capacity as contemplated by Section 607.0202 and Section 621, Florida Statutes.

I hereby accept the appointment as Registered Agent of INNOVATIVE SERVICE

OPTIONS, INC. and agree to act in that capacity.


BRENDA J. SWEAT

ARTICLE VII - INITIAL BOARD OF DIRECTORS

The names and addresses of the initial directors of this Corporation and the office(s) each holds are as follows:

Brenda J. Sweat	Janet L. Smith	Kimberly E. Freeman
(President/Treasurer)	(Vice President)	(Secretary)
1005 Palm Street	1005 Palm Street	7322 Yale Street
Starke, FL 32091	Starke, FL 32091	Keystone Heights, FL 32656

This corporation shall have three (3) directors initially. The number of directors may be increased from time to time by the By-Laws, but shall never be less than one (1) and the method of election of directors shall be governed by the By-Laws. The Corporation shall have four (4) offices initially: President, Vice President, Secretary and Treasurer. Names and address of initial directors are aforementioned in this Article.

ARTICLE VIII - INCORPORATOR

The name and address of the director of this Corporation who is signing these Articles of Incorporation is as follows:

Brenda J. Sweat
1005 Palm Street
Starke, FL 32091

Shares of capital stock of this Corporation shall be issued initially to the following person(s) and in the amount set opposite the name.

Brenda J. Sweat	1000 Shares
1005 Palm Street	
Keystone Heights, FL 32091	

Shares held by the initial shareholder(s) listed above may not be re-sold or otherwise transferred to other persons unless in accordance with these Articles.

ARTICLE IX - BY-LAWS

The power to adopt, alter, amend or repeal the By-Laws shall be vested in the Board of Directors and the Shareholders.

ARTICLE X - INDEMNIFICATION

The Corporation shall indemnify any officer or director or any former officer or director to the full extent permitted by law.

ARTICLE XI - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment to them, and any right conferred upon the Shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 30 day of July, 1998.

Brenda J. Sweat
BRENDA J. SWEAT, President

STATE OF FLORIDA
COUNTY OF BRADFORD

BEFORE ME, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared Brenda J. Sweat, who is either personally known to me or who has produced _____ as identification and who acknowledged before me that she is the person who executed the foregoing Articles of Incorporation. She did take an oath.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal, in the State and County aforesaid, this 30th day of July, 1998.

Carole K. DeCelle
Print Name of Notary

Carole K. DeCelle
Notary Public (Signature)
State of Florida at Large
My Commission Expires: 5/23/02



CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the state of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is: Innovative Service Options, Inc.

2. The name and address of the registered agent and office is:

Brenda J. Sweat
(NAME)

1005 Palm Street
(P.O. BOX NOT ACCEPTABLE)

Starke, FL 32091
(CITY/STATE/ZIP)

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SIGNATURE Brenda J. Sweat
(corporate officer)

TITLE President

DATE ✓ 07-30-98

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE Brenda J. Sweat

DATE ✓ 07-30-98

REGISTERED AGENT FILING FEE: \$35.00