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GEORGE K. BREW

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July 24, 1998

Department of State Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

ProTeam of North Florida, Inc. RE:

Dear Sir:

Enclosed are an original and one (1) copy of the Articles of Incorporation and a check for:

\$70.00

X_ \$78.75

\$122.50 Filing Fee& \$131.25

Filing Fee

Filing Fee & Certificate

Certified Copy

Filing Fee, Certified Copy & Certificate

Sincerely yours,

George K. Brew

GKB/jld

NOTE: Please provide the original and one copy of these articles.

ARTICLES OF INCORPORATION

The undersigned incorporators, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt the following Articles of Incorporation.

ARTICLE I - NAME

The name of the corporation shall be:

ProTeam of North Florida, Inc.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

325 West Adams Street, Suite 302 Jacksonville, Florida 32202

ARTICLE III - SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

1000 shares of no par value.

ARTICLE IV - INITIAL REGISTERED AGENT & STREET ADDRESS:

The name and address of the initial registered agent is:

J.R. Pike Enterprises, Inc. 325 West Adams Street, Suite 302 Jacksonville, Florida 32202 98 JUL 27 AM 7: 46
SECRETARY OF STATE
TALL AHASSEF, FLORIDA

APPROVED

ARTICLE V - INCORPORATORS See instructions for officers/directors

The name and street address of the incorporators to these Articles of Incorporation are:

J.R. Pike Enterprises, Inc. 325 West Adams Street, Suite 302 Jacksonville, Florida 32202

The undersigned Incorporator has executed these Articles of Incorporation this ______day of July 1998.

J.R. PIKE ENTERPRISES, INC.

Ata Procident

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.501, FLORIDA STATUTES THAT, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 1. The name of the corporation is: ProTeam of North Florida, Inc.
- 2. The name and address of the registered agent and office is:

J.R. Pike Enterprises, Inc.

325 West Adams Street, Suite 302

Jacksonville, Florida 32202

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statues relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

J.R. PIKE ENTERPRISES, INC.

Its President

Date

98 JUL 27 AM 7: 46
SECRETARY OF STATE
TALLAHASSEE, FLORID

APPROVED FILED