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ARTICLES OF INCORPORATION

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KSI ACQUISITION CORP.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned, being an individual, does hereby act as incorporator in adopting the following Articles of Incorporation for the purpose of organizing a corporation for profit, pursuant to the provisions of the Florida Business Corporation Act.

ARTICLE I

The corporate name for the corporation (the "corporation") is KSI Acquisition Corp.

ARTICLE II

The duration of the corporation shall be perpetual.

ARTICLE III

The corporation is authorized to engage in any lawful activity for which corporations may be organized under the Florida Business Corporation Act.

ARTICLE III

The aggregate number of shares which the corporation shall have authority to issue is One Thousand (1,000) shares of stock consisting of one class only, designated as "common stock" having a par value of One Cent (\$.01) each.

ARTICLE IV

The registered office of the corporation is located at c/o CT Corporation System, 1200 South Pine Island Road, Plantation, Florida 33324.

The name of the initial registered agent of the corporation at the said registered office is CT Corporation System.

The written acceptance of the said initial registered agent, as required by the provisions of Section 607.0501(3) of the Florida Business Corporation Act, is set forth following the signature of the incorporator and is made a part of these Articles of Incorporation.

ARTICLE V

The corporation's principal place of business and mailing address is 8989 North Deerwood Drive, Milwaukee, Wisconsin 53223.

ARTICLE VI

The name and the address of the incorporator is Mark T. Ehrmann 780 N. Water St., Milwaukee, WI 53202.

ARTICLE VII

No holder of any of the shares of any class of the corporation shall be entitled as of right to subscribe for, purchase, or otherwise acquire any shares of any class of the corporation which the corporation proposes to issue or any rights or options which the corporation proposes to grant for the purchase of shares of any class of the corporation or for the purchase of any shares, bonds, securities, or obligations of the corporation which are convertible into or exchangeable for, or which carry any rights to subscribe for, purchase, or otherwise acquire shares of any class of the corporation; and any and all of such shares, bonds, securities, or obligations of the corporation, whether now or hereafter authorized or created, may be issued, or may be reissued if the same have been reacquired and if their reissue is not prohibited, and any and all of such rights and options may be granted by the Board of Directors to such individuals and entities, and for such lawful consideration, and on such terms, as the Board of Directors in its discretion may determine, without first offering the same, or any thereof, to any said holder.

ARTICLE VIII

The number of directors constituting the initial Board of Directors of the corporation shall be as provided in the By-Laws of the corporation. The number of directors of the corporation may be changed from time to time by the By-Laws of the corporation, but in no case shall be less than one.

ARTICLE IX

The corporate existence of the corporation shall begin on, 19
Executed this day of July, 1998. Mark T. Ehrmann

Having been named as registered agent and to accept service of process for the above-named corporation at the place designated in these Articles of Incorporation, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent.

CT CORPORATION SYSTEM

[Name], [Title] CONNE BRYAN

SPECIAL ASSISTANT SECRETARY

Date: <u>July 77</u> 1998

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