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4224 W. Henderson Blvd.
Tampa, FL 33629-5611
813/258-0293
Fax: 813/259-2225
National Support Team: 800/721-2044
<http://www.staffingconcepts.com>

July 21, 1998

Division of Corporations
Attn: Karen Gibson
P.O. Box 6327
Tallahassee, FL 32399

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-07/27/98-01003--002
****245.00 ****122.50

Re: Joseph C. Dominguez, P.A.
Dominguez & Sierra, P.A.

Dear Karen:

Enclosed please find the original and a copy of the Articles of Professional Association for Joseph C. Dominguez, P.A. and an original and a copy of the Articles of Professional Association for Dominguez & Sierra, P.A., along with a check in the amount of \$245.00 which represents payment of the filing fee (\$70.00 each) and the fee to receive a certified copy of the Articles (\$52.50 each).

Please file the Articles and return a certified copy to our office at your earliest convenience. Thank you for your assistance in this matter.

Should you have any questions or need additional information, please do not hesitate to contact me at (813) 258-0293.

Very truly yours,

J.C. Dominguez
Corporate Counsel

JCD:amw
Enclosures

FILED
98 JUL 24 AM 8:29
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NECO
P.A.
PEG
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ARTICLES OF A PROFESSIONAL ASSOCIATION

OF

DOMINGUEZ & SIERRA, P.A.

The undersigned subscriber to these Articles of a Professional Association, a natural person competent to contract, hereby forms a Professional Association under the Laws of the State of Florida, Chapter 621 Florida Statutes.

ARTICLE I. NAME

The name of the Professional Association shall be:

DOMINGUEZ & SIERRA, P.A.

The principal place of business of the Professional Association shall be

4224 W. Henderson Blvd., Tampa, FL 33629-5611

ARTICLE II. NATURE OF BUSINESS

This Professional Association may engage in, or transact, any or all lawful activities or business permitted under the Laws of the United States, the State of Florida, or any other State, Country, Territory or Nation. The specific business is the practice of law.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this Professional Association is authorized to have outstanding at any one time is 1,000 shares of common stock having a par value of \$0.01 per share.

ARTICLE IV. ADDRESS

The street address of the initial registered office of the Professional Association shall be: 4224 W. Henderson Blvd., Tampa, FL 33629-5611, and the name of the initial

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Registered Agent of the Professional Association at that address is: Joseph C. Dominguez, Esquire.

ARTICLE V. TERM OF EXISTENCE

This Professional Association is to exist perpetually.

ARTICLE VI. PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of this Professional Association of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro-rata share thereof at the price at which it is offered to others.

ARTICLE VII. PARTNERS

This Professional Association shall have 2 director initially. The names and street addresses of the initial members of the initial directors are:

Partner:

Address:

Joseph C. Dominguez

4224 W. Henderson Blvd.
Tampa, FL 33629-5611

Christopher M. Sierra

4224 W. Henderson Blvd.
Tampa, FL 33629-5611

ARTICLE VIII. SUBSCRIBER

The name and street address of the subscribers to these Articles of Professional Association are:

Name

Address

Shares of Common
Stock Issued

Joseph C. Dominguez

4224 W. Henderson Blvd.
Tampa, FL 33629-5611

1,000

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and
seals on this the 21st day of July, 1998.

BY: Joseph C. Dominguez
Joseph C. Dominguez, Partner
Director

I hereby am familiar with and accept the duties and responsibilities as Registered
Agent for said Professional Association.

BY: Joseph C. Dominguez
Joseph C. Dominguez
Registered Agent

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was subscribed to before me on this the 21st day of
July, 1998 by Joseph C. Dominguez, Partner, who is personally known to me.



April M Williams
My Commission CC640240
Expires April 20, 2001

April M. Williams
NOTARY PUBLIC

April M. Williams
(Name of Notary typed, printed)

My commission expires: 4/20/01