CT CORPORATION SYSTEM	<u> </u>	98 JUL 16 PM 12:08
660 EAST JEFFERSON STRE Requestor's Name TALLAHASSEE, FL 32301 Address 22 Dity State Zip CORPORATIO	2-1092 Phone	SECRETARY OF STATE TALLAHASSEE, FLORIDA
	KOL Acquisition,	Duc. 90000255:06893 -07/16/9801044020 ******70.00 ******70.00
) Profit Astacks) NonProfit) Limited Liability Co.) Foreign	() Amendment () Dissolution/Withdrawa	() Merger
) Limited Partnership) Reinstatement	() Annual Report () Name Registration () Fictitious Name	() 000
) Certified Copy) Call When Ready Walk In) Mail Out	() Photo Copies () Call if Problem () Will Wait	() CUS () After 4:30 Pick Up
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STATE OF FLORIDA

ARTICLES OF INCORPORATION

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OF.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

USIS KOL ACQUISITION, INC.

FIRST: ____ The corporate name that satisfies the requirements of Section 607.0401 is: USIS KOL Acquisition, Inc.

SECOND: The address of the initial principal office and, if different, the mailing address of the corporation is: Two South University Drive, Suite 220, Plantation, Florida 33324.

THIRD: The number of shares the corporation is authorized to issue is: 1,000 shares Common Stock - \$.01 Par Value.

FOURTH: Provisions granting preemptive rights are: none.

FIFTH: ____ The street address of the initial registered office of the corporation is: 1200 South Pine Island Road, Plantation, Florida 33324, and the name of its initial registered agent is CT Corporation System.

SIXTH: The number of Directors constituting the initial Board of Directors of the corporation is one (1), and the name and address of the person who is to serve as the Sole Director until the first annual meeting of Shareholders or until his successor is elected and shall qualify, is: Michael C. Karp, USI Florida, Inc., Two South University Drive, Suite 220, Plantation, Florida 33324.

SEVENTH: No Director of this corporation shall be personally liable to the corporation or to its Shareholders for monetary damages for breach of fiduciary duty other than as expressly provided in Section 607.144 of the Florida General Corporation Act. It is the intention of this Article SEVENTH to limit the liability of Directors of this corporation to the fullest extent permitted by the General Corporation Act or by any other present or future provision of Florida law.

EIGHTH: The corporation shall indemnify its officers, directors, employees and agents to the extent permitted by any present or future provision of Florida law. The corporation shall pay and advance expenses to Directors and Officers for matters covered by indemnification to the full extent permitted by such law, and may similarly pay and advance expenses for employees and agents. This Article EIGHTH shall not exclude any

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other indemnification or other rights to which any party may be entitled in any matter.

NINTH: The name and address of the Sole Incorporator is: Christine F. Pillo, c/o Mesirov Gelman, et als, 1735 Market Street, Philadelphia, PA 19103.

THE UNDERSIGNED has executed these Articles of Incorporation this a 14th day of July, 1998.

Christine F. Pillo Sole Incorporator

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607.0501 (3) F.S.: CT CORPORATION SYSTEM IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS PROVIDED FOR IN SECTION 607.0505.

July 14, 1998 ...

REGISTERED AGENT: CT CORPORATION SYSTE By: MARY ICE ROG ÉRS

Special Assistant Secretary

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