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NAME: PHOENIX TECHNICAL SERVICES, INC.

AUDIT NUMBER.....H98000012950

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES..... 5

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FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State

July 14, 1998

EMPIRE

SUBJECT: PHOENIX TECHNICAL SERVICES, INC.  
REF: W98000015859

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Naysa Culligan  
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FAX Aud. #: H98000012950  
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ARTICLES OF INCORPORATION

Phoenix Integrated Services, Inc.

The undersigned subscribes to these Articles of Incorporation, natural person, competent to contract, does hereby form a corporation for profit under the laws of the State of Florida. Corporate existence shall begin upon acceptance of these Articles. This corporation is to be a Small Business Corporation as defined in Section 1244 Subdivision (c) (2) of the Internal Revenue Code.

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLE I. Name. The name of the corporation is

Phoenix Integrated Services, Inc.

ARTICLE II. Term of Existence. This corporation shall have perpetual existence.

ARTICLE III. Nature of Business. This corporation may engage in any activity or business permitted under the laws of the United States and of this State.

ARTICLE IV. Capital Stock. This corporation is authorized to issue 1,000 shares with \$1.00 par value.

ARTICLE V. Voting Rights. Except as otherwise provided by law, the entire voting power for the election of Directors and for all other purposes shall be vested exclusively in the holders of the outstanding common shares.

ARTICLE VI. Preemptive Rights. Every shareholder upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro-rate share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.  
Prepared By: David S Hernandez  
210 University Drive #502  
Coral Springs, FL 33071  
954-346-7288

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ARTICLE VII. Initial Registered Office and Agent. The street address of the initial registered office of this corporation is: 210 University Dr., #502, Coral Springs, FL 33071 and the name of the initial register agent of this corporation at that address is Michael P LaCombe.

ARTICLE VIII. Initial Board of Directors. The corporation shall have 2 Director(s) initially. The number of Directors may be either increased or diminished from time to time by the by-laws but never be less than one. The name and address of the initial Director(s) of this corporation

Are: Michael P LaCombe/Robert E Tamkins  
210 University Drive #502  
Coral Springs, FL 33071

ARTICLE IX. Officers. The initial officers of the corporation will be: Michael P LaCombe, President/Treasurer and Robert E Tamkins, Vice/President-Secretary.

ARTICLE X. Incorporator. The person signing these Articles of Incorporation has the following name and address:

Michael P LaCombe  
210 University Drive #502  
Coral Springs, FL 33071

ARTICLE XI. By-Laws. The power to adopt, alter, amend or re-peal by-laws shall be vested in the Board of Directors and the shareholders.

ARTICLE XII. Amendment. The corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XIII. The Street address of the Principal place of business is: 210 University Dr., #502, Coral Springs, FL 33071.

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ARTICLE XIV. The registered agent and the corporate officers are the same, at the place of business.

ARTICLE XV. The corporation shall be effective upon acceptance by the State of Florida of these articles.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 13th day of July 1998

X Michael LaCombe (SEAL)

STATE OF FLORIDA }  
COUNTY OF BROWARD }

BEFORE ME, the undersigned authority, personally appeared, Michael P LaCombe known to be and known by me to be the person who executed the foregoing Articles of Incorporation and he/she acknowledged before me that he executed the same for the use and purposes therein expressed.

WITNESS my hand and official seal this 13th day of July 1998

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires: \_\_\_\_\_

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CONSENT TO APPOINTMENT AS REGISTERED AGENT

TO: Secretary of State  
of Florida  
Division of Corporations Department of State  
Tallahassee, FL 32304

I, Michael P LaCombe do hereby consent to serve as registered  
agent for the Corporation, Phoenix Integrated Services, Inc.  
13th day of July, 1998.

Michael P LaCombe  
Michael P LaCombe

Address of registered agent:

210 University Drive #502  
Coral Springs, FL 33071

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