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(((H98000012749 1)))

TO: DIVISION OF CORPORATIONS

FAX #:

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FROM: LEBOEUF, LAMB, GREENE & MACRAE

ACCT#:

103727002525

CONTACT: PEGGY A PARKS

FAX #:

PHONE: (904) 630-5338

(904) 353-1673

NAME: ENCORE INTEGRATION, INC.

AUDIT NUMBER...... H98000012749

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.-

CERT. OF STATUS..0

PAGES..... 3

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ARTICLES OF INCORPORATION OF ENCORE INTEGRATION, INC.

ARTICLE I - NAME

The name of this Corporation is Encore Integration, Inc.

ARTICLE II - ADDRESS

The principal office and the mailing address of this Corporation is 4190 Belfort Road, Suite 340, Jacksonville, Florida 32216.

ARTICLE III - CAPITAL STOCK

This Corporation is authorized to issue 7,500,000 shares of common stock, all of which shall be of the par value of \$.01 per share.

ARTICLE IV - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is 50 N. Laura Street, Suite 2800, Jacksonville, Florida 32202 and the name of its initial registered agent at such address is Michael B. Kirwan.

Prepared By:
Michael B. Kirwan, Esq.
LeBoeuf, Lamb, Greene & MacRae, L.L.P.
50 N. Laura Street, Suite 2800
Jacksonville, FL 32202
Telephone No.: (904) 354-8000
Bar No.: 765244



ARTICLE V - INITIAL BOARD OF DIRECTORS

The number of Directors constituting the initial Board of Directors of this Corporation shall be two (2) and the name and address of each person who is to serve as a member thereof is:

Robert J. Leonard 4190 Belfort Road Suite 340 Jacksonville, Florida 32216

Thomas M. Leonard 4190 Belfort Road Suite 340 Jacksonville, Florida 32216

ARTICLE VI - INCORPORATOR

The name and address of the incorporator is Michael B. Kirwan, 50 N. Laura Street, Suite 2800, Jacksonville, Florida 32202.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 9th day of July, 1998.

Michael B. Kirwan

Incorporator

Prepared By: Michael B. Kirwan, Esq. LeBoauf, Lamb, Greene & MacRae, L.L.P. 50 N. Laura Street, Suite 2800 Jacksonville, FL 32202 Telephone No.: (904) 354-8000 Bar No.: 765244

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In compliance with Section 48.091, Florida Statutes, the following is submitted:

That Encore Integration, Inc., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at the City of Jacksonville, State of Florida, has named Michael B. Kirwan, located 50 N. Laura Street, Suite 2800, City of Jacksonville, State of Florida, as its agent to accept service of process within Florida.

> Michael B. Kirwan Incorporator

July 9, 1998

Date

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, Michael B. Kirwan, hereby agrees to act in this capacity, and Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. Kirwan further agrees to comply with the provisions of Michael B. all statutes relative to the proper and complete performance of his duties.

> mikael B. Shime Michael B. Kirwan

July 9, 1998

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Prepared By: Michael B. Kirwan, Esq. LeBoeuf, Lamb, Greene & MacRae, L.L.P. 50 N. Laura Street, Suite 2800 Jacksonville, FL 32202 Telephone No.: (904) 354-8000 Bar No.: 765244

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