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TRANSMITTAL LETTER

DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
PO BOX 6327
TALLAHASSEE, FL 32314

SUBJECT: PERSONNEL APPLICANT SCREENING SERVICES, INCORPORATED

ENCLOSED IS AN ORIGINAL AND ONE (1) COPY OF THE ARTICLES OF
INCORPORATION AND A CHECK FOR:

\$78.75 FILING FEE AND CERTIFICATE

FROM: HUMAN RESOURCES INFORMATION SYSTEMS, INCORPORATED
RICHARD R. BRADBURY AND TIMOTHY BLAIR STARKEY
3808 GUNN HIGHWAY, SUITE 202
TAMPA, FLORIDA 33624
(813) 265-4866

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DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

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DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

Articles of Incorporation

Article 1

The name of the corporation shall be: Personnel Applicant Screening Services, Incorporated

Article 2

The principal place of business and mailing address of this corporation shall be: 3808 Gunn Highway, Suite 202, Tampa, Florida 33624

Article 3

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: 1,000,000

Article 4

The name and address of the initial registered agent is: Richard R. Bradbury 8631 May Circle, Tampa, Florida 33614

Article 5

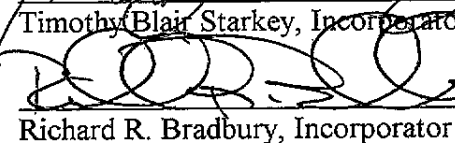
The name and address of the incorporator's to these Articles of Incorporation is: Timothy Blair Starkey 8350 Savannah Trace, Apartment 1607, Tampa, Florida 33615 and Richard R. Bradbury 8631 May Circle, Tampa, Florida 33614

The undersigned incorporator's have executed these Articles of Incorporation this 01 day of July 1998


Timothy Blair Starkey, Incorporator

FL DA

5362-802-79-282-0


Richard R. Bradbury, Incorporator

FL DB

B631-756-65-3860



Virginia Concepcion
MY COMMISSION # CC722167 EXPIRES
March 5, 2002
BONDED THRU TROY FAIN INSURANCE, INC.



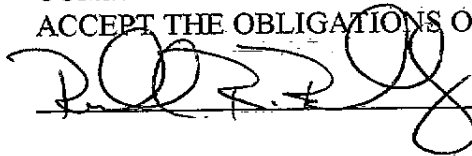
CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501 OR 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. THE NAME OF THE CORPORATION IS: PERSONNEL APPLICANT SCREENING SERVICES, INCORPORATED
2. THE NAME AND ADDRESS OF THE REGISTERED AGENT AND OFFICE IS:

RICHARD R. BRADBURY
8631 MAY CIRCLE
TAMPA, FLORIDA 33614

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

 7/1/98

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