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MARY KOCH POLSON, P.A.  
ATTORNEY AT LAW

90 BEAL PARKWAY N.W., SUITE B  
POST OFFICE BOX 96  
FT. WALTON BEACH, FLORIDA 32549

(850) 243-6333  
FAX (850) 664-2834

July 1, 1998

Corporate Records Bureau  
Division of Corporations  
Florida Department of State  
P.O. Box 6327  
Tallahassee, Florida 32314

500002578925-1  
-07/02/98--01036--014  
\*\*\*\*122.50 \*\*\*\*122.50

Re: Articles of Incorporation of  
SASSER & ASSOCIATES, INC.

Dear Sirs/Madams:

Enclosed please find the original and three copies of the Articles of Incorporation on the above-mentioned for filing, along with a check in the amount of \$ 122.50 for said filing.

Please return the filed Articles of Incorporation to the undersigned.

Thank you for your assistance in this matter.

Sincerely,

*Mary Koch Polson*  
MARY KOCH POLSON

Enclosures

cc: Mr. Michael Sasser  
Mr. George F. ("Fred") Thompson

FILED  
98 JUL -2 PM 2:51  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

JUL 6 1998  
*[Signature]*

**ARTICLES OF INCORPORATION  
OF  
SASSER & ASSOCIATES, INC.**

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TALLAHASSEE FLORIDA

**ARTICLE I - NAME AND PRINCIPAL ADDRESS**

The name of this Corporation is **SASSER & ASSOCIATES, INC.**, hereinafter referred to as "Corporation." The principal and mailing address of this Corporation is 107 S.W. Bass Avenue, Fort Walton Beach, Florida 32548.

**ARTICLE II - DURATION**

This Corporation shall exist perpetually commencing on the date of filing of these Articles.

**ARTICLE III - PURPOSE**

This Corporation is organized for the purposes of operating an air conditioning and heating business and for transacting any and all lawful business not inconsistent with the laws of the State of Florida.

**ARTICLE IV - CAPITAL STOCK**

This Corporation is authorized to issue Five Thousand (5,000) shares of One Dollar (\$1.00) value common stock.

#### **ARTICLE V - PREEMPTIVE RIGHTS**

Every shareholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he/she already holds, shall have the right to purchase his/her pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

#### **ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT**

The name and street address of the Initial Registered Agent and office of this Corporation shall be as follows:

**MICHAEL SASSER  
107 S.W. Bass Avenue  
Fort Walton Beach, Florida 32548**

#### **ARTICLE VII - INITIAL BOARD OF DIRECTORS**

This Corporation shall have two (2) directors initially. The number of directors may be increased or diminished from time to time by the By-Laws but shall never be less than one (1). The names and addresses of the initial directors of this Corporation are as follows:

**MICHAEL SASSER  
206 Pilgrim Avenue  
Fort Walton Beach, Florida 32547**

**GEORGE F. THOMPSON  
1316 Edenfield Drive  
Fort Walton Beach, Florida 32547**

**ARTICLE VIII - INDEMNIFICATION AND CIVIL LIABILITY IMMUNITY**

The Corporation shall indemnify each Director, Officer, employee, and agent, to the fullest extent allowed by law, including but not limited to Florida Statutes Chapter 607. It is intended that the Directors, Officers, employees, and agents be immune from civil liability to the extent provided under Florida Statutes Chapter 607 and other similar laws.

**ARTICLE IX - INCORPORATOR**

The name and address of the person signing these Articles of Incorporation is as follows:

**MICHAEL SASSER  
206 Pilgrim Avenue  
Fort Walton Beach, Florida 32547**

**ARTICLE X - SECTION 1244 STOCK**

It is the intent of this charter that the Directors may sell the capital stock of the Corporation in accordance with the conditions of Sections 1242-1244, inclusive, of the Internal Revenue Code of 1954, as amended.

**ARTICLE XI - AMENDMENT**

These Articles of Incorporation may be amended in the manner provided by law. The Directors of this Corporation shall have the power to make and amend the By-Laws of this Corporation.

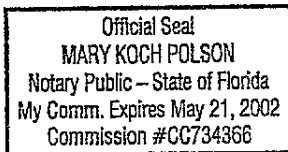
IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation on this 1 day of July, 1998.

Michael Sasser  
MICHAEL SASSER

STATE OF FLORIDA  
COUNTY OF OKALOOSA

The foregoing instrument was acknowledged before me this 1st day of July, 1998, by MICHAEL SASSER, who personally appeared before me at the time of notarization, and who did take an oath acknowledging that he executed the foregoing Articles of Incorporation freely and voluntarily for the purposes therein expressed.

NOTARY PUBLIC:



sign Mary Koch Polson  
print/type: Mary Koch Polson  
State and County Aforesaid  
My Commission Expires:  
Commission No.:

Personally Known ☒ OR Produced Identification \_\_\_\_\_  
Type of Identification Produced: \_\_\_\_\_

**ACKNOWLEDGMENT OF REGISTERED AGENT**

Having been named to accept service of process for the above-stated Corporation, at the place designated in the Articles of Incorporation, I hereby acknowledge that I am familiar with and accept the obligations of registered agent and I hereby agree to act in this capacity, and agree to comply with the provisions of said Act, relative to keeping open said office.

Michael Sasser  
MICHAEL SASSER

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TALLAHASSEE FLORIDA