6/30/98

FLORIDA DIVISION OF CORPORATIONS PUBLIC ACCESS SYSTEM ELECTRONIC FILING COVER SHEET

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NAME: EMPLOYMENT & SERVICES, INC.

AUDIT NUMBER...... H98000012173

DOC TYPE......FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS...0

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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

July 1, 1998

EMPIRE

SUBJECT: EMPLOYMENT & SERVICES, INC.

REF: W98000015036

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

The document submitted does not meet legibility requirements for electronic filing. Please do not attempt to refax this document until the quality has been improved.

The name of the entity must be identical throughout the document.

The registered agent and street address must be consistent wherever it appears in your document.

If you have any further questions concerning your document, please call (850) 487-6931.

Becky McKnight Document Specialist FAX Aud. #: H98000012173 Letter Number: 998A00035638 198000012173

ARTICLES OF INCORPORATION

OF

Employment & Services, Inc.

I, the undersigned incorporator, hereby make, acknowledge and file these Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida.

ARTICLE I

The name of this corporation shall be:

Employment & Services, Inc.

its principal place of business and/or mailing address shall be:

8567 Coral Way, #373 Miami, Fi 33155

<u>ARTICLE (I</u> NATURE OF BUSINESS

The general purpose for which this Corporation is organized is to transact any or all lawful business for which corporations may be incorporated under Chapter 607. Florida Statutes.

ARTICLE III AUTHORIZED SHARES

The Corporation shall be authorized to create and issue 500 snares of Common Stock having a par value of \$1.00 per share.

The whole or any part of the authorized shares of the Corporation may be issued for a consideration payable in cash or other property, tangible or intangible, or in labor or services actually performed for the Corporation, having a value as is determined from time to time by the Board of Directors of the Corporation, not less than the par value of the stock so to be issued.

RICHARD DUARTE, P.A. (FB #992010) GIFFORD HOUSE 2937 SW 27TH AVENUE, SUITE 100A COCONUT GROVE, FL 33133

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H98000012173 ARTICLE IV TERMS OF EXISTENCE

The term of this Corporation shall commence with the filing of these Articles of Incorporation. The Corporation shall exist perpetually unless dissolved according to law.

ARTICLE V INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation in the State of Florida shall be:

2937 SW 27 Avenue, Suite 100A Gifford House Coconut Grove, Florida 33133

The name of the initial registered agent of this Corporation at that address shall be:

Richard Duarte, Esquire

ARTICLE VI BOARD OF DIRECTORS

The powers of the Corporation shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, a Board of Directors, which shall have two (2) directors initially. The number of directors may be increased or decreased by the shareholders from time to time as provided in the Bylaws of the Corporation.

ARTICLE VII DIRECTORS - NAMES AND STREET ADDRESSES

The names and street addresses of the members of the first Board of Directors who shall hold office until their successors have been duly elected or appointed and have qualified are as follows:

Daniel A. Deveson (President & Secretary) 1300 SW 122 Ave. Unit #121 Mlami, FL 33184 Indalecio F. Patailo (Vice President & Treasurer) 1800 SW 103 Ave. Mlami, FL 33165

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ARTICLE VIII INCORPORATOR

The name and street address of the incorporator signing these Articles of Incorporation is as follows:

Daniel Alfred Deveson 1300 SW 122 Ave. Unit #121 Miami, FL 33184

IN WITNESS WHEREOF, the undersigned incorporator has made and subscribed these Articles of Incorporation at Miami, Fiorida, for the uses and purposes aforesaid, this 29th day of June 1998

Daniel Alfred Deveson

STATE OF FLORIDA)
) SS.
COUNTY OF MIAMI-DADE)

Notary Public, State of Florida

Melicas Allen
Any Commission CC736721
Expires April 26, 2002

Name of Notary, Typed/Printed

Commission Number

My Commission Expires:

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DESIGNATION AND ACCEPTANCE OF REGISTERED AGENT

Pursuant to Section 48.091 and Chapter 607, Florida Statutes. Employment & Services, Inc. having filed its Articles of incorporation contemporaneously herewith, with its registered offices as indicated therein at 2937 SW 27 Ave. Coconut Grove, Florida 33133, has named Richard Duarte, Esquire, located thereat as its registered agent to accept service of process within this state.

Daniel Alfred Devesor

Incorporator

Having been named as registered agent to accept service of process for the above-stated corporation, at the location designated herein, I hereby accept the appointment to act in this capacity, and agree to comply with the laws of Fiorida applicable thereto.

Richard Duarte, Esquire Registered Agent.

PILED

SECRETARY OF STATE

ANTIANASSEE FINANCE

SECRETARY OF STATE

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