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ACCOUNT NO. : 072100000032

REFERENCE : 955038 4727217

AUTHORIZATION :

COST LIMIT : \$ 35.00

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ORDER DATE : January 5, 2001

ORDER TIME : 10:12 AM

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ORDER NO. : 955038-005

CUSTOMER NO: 4727217

CUSTOMER: Pat Austin, Legal Assistant  
Salem Saxon & Neilsen, P.a.  
Suite 3200, One Barnett Plaza  
101 East Kennedy Boulevard  
Tampa, FL 33602

RECEIVED  
01 JAN -5 AM 11:31  
DIVISION OF CORPORATION

DOMESTIC AMENDMENT FILING

NAME: OUTSOURCING MANAGEMENT  
SOLUTIONS, INC.

EFFECTIVE DATE:

XX ARTICLES OF AMENDMENT  
       RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

G. COULLETTE JAN 6 5 2001

CONTACT PERSON: Kim Clemons -- EXT# 1158

EXAMINER'S INITIALS: \_\_\_\_\_

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TALLAHASSEE, FLORIDA

**ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF  
OUTSOURCING MANAGEMENT SOLUTIONS, INC.**

Pursuant to the provisions of section 607.1006, Florida Statutes, Outsourcing Management Solutions, Inc., a Florida corporation, adopts the following Articles of Amendment to its Articles of Incorporation:

**FIRST:** ARTICLE FIFTH is hereby amended to substitute the following provision, which replaces the previous language of ARTICLE FIFTH in its entirety:

The aggregate number of shares which the corporation shall be authorized to issue is Ten Thousand (10,000) shares of common stock, \$1 par value.

**SECOND:** ARTICLE SIXTH is hereby amended to substitute the following provision, which replaces the previous language of ARTICLE SIXTH in its entirety:

The affairs of the corporation shall be conducted by a Board of Directors composed of not less than one (1) person. The number of Directors may be increased or decreased from time to time by the By-Laws, but shall never be less than one (1) person.

**THIRD:** ARTICLE TENTH is hereby amended to substitute the following provision, which replaces the previous language of ARTICLE TENTH in its entirety:

The business of the corporation shall be conducted by such officers and assistant officers as may be deemed appropriate by the Board of Directors at such time and in such manner as may be prescribed by the By-Laws.

**FOURTH:** These Articles of Amendment to the Articles of Incorporation of Outsourcing Management Solutions, Inc. are effective upon filing. These Articles of Amendment are adopted on November 30, 2000.

**FIFTH:** These Articles of Amendment to the Articles of Incorporation of Outsourcing Management Solutions, Inc. were approved by the shareholders. The number of votes cast for the amendment(s) were sufficient for approval.

Signed this 30th day of November, 2000

**OUTSOURCING MANAGEMENT SOLUTIONS, INC.,  
a Florida corporation**

Signature

  
By: Eddie King, President