

P98000055850

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03 JUN 20 PM 12: 23  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

FILED

6/25

ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF

FILED  
03 JUN 20 PM 12:28  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Lear Fragize<sup>And</sup> Associates, Inc.  
(present name)

P9800055850

(Document Number of Corporation (If known))

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Article I Name: Change to: Lear Ferguson + Taylor Inc

Article IV Shares: change to:

26%	Michele Taylor
26%	Margaret Ferguson
24%	Gordon Myers
24%	Charles H. Rollinson III

Article V officers: change to

Charles Rollinson III	- Chairman / CEO
President	- Margaret Ferguson
Vice-Pres / Secretary	- Michele Taylor
Treasurer	- Gordon Myers

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

26%	Michele Taylor
26%	Margaret Ferguson
24%	Gordon Myers
24%	Charles H. Rollinson III

**THIRD:** The date of each amendment's adoption: JUNE 17<sup>TH</sup>, 2003

**FOURTH:** Adoption of Amendment(s) (CHECK ONE)

- The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
- The amendment(s) was/were approved by the shareholders through voting groups. *The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):*

"The number of votes cast for the amendment(s) was/were sufficient for approval by \_\_\_\_\_."  
(voting group)

- The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
- The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 17<sup>th</sup> day of JUNE, 2003

Signature:  CHAIRMAN + CEO  
(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

Charles H. Robinson  
(Typed or printed name)

Chairman + CEO  
(Title)