P9800054316 MANNING CONSULTING, INC.

891 Freeling Drive, Sarasota, Florida 34242 (941) 349-6437

June 12, 1998

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

800002559428--6 -06/15/98--01041--020 ****122.50 *****122.50

RE: MANNING CONSULTING, INC.

Dear Sir:

Enclosed please find an original and one copy of our articles of incorporation for the above styled corporation together with our check for \$122.50. If there are any additional requirements please let me know.

Thank you for your time in this matter.

EFFECTIVE DATE

Enc.

98 JUN 15 PH 3: 01
SECRETARISSEE, FLORIDA

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ARTICLES OF INCORPORATION OF MANNING CONSULTING, INC.

THESE ARTICLES OF INCORPORATION are hereby adopted by the undersigned incorporator of this corporation for pecuniary profit under the Florida General Corporation Act.

EFFECTIVE DATE

ARTICLE I NAME AND LOCATION OF AGENT AND OFFICES

Section 1.1 Name. The name of the corporation shall be MANNING CONSULTING, INC.

Section 1.2 <u>Principal Office and Place of Business</u>. The principal office of the corporation shall be located at: 891 Freeling Drive, Sarasota, Florida 34242, with a post office address which is the same as the principal office. The principal place of business of the corporation shall be the same as the principal office. The corporation may change the location of the foregoing offices or the post office address, transact business at other places within or without the State of Florida and establish branch offices within or without the State of Florida, all as the Board of Directors may from time to time determine.

Section 1.3 <u>Registered Agent and Office</u>. The Registered Agent for the corporation to accept service of process within the State of Florida shall be John E.

Manning. The street address of the Registered Agent, which shall be the Registered Office, shall be 891 Freeling Drive, Sarasota, Florida 34242.

ARTICLE II DURATION AND COMMENCEMENT

Section 2.1 <u>Duration</u>. The corporation shall have perpetual existence, or until dissolved according to law.

Section 2.2 <u>Commencement of Corporate Existence</u>. The corporation's existence shall commence on the date of subscription and acknowledgment hereof which date shall be no more than 5 days prior to the filing hereof by the Department of State.

ARTICLE III PURPOSE AND POWERS

Section 3.1 <u>Purpose</u>. The general purpose for which the corporation is initially organized shall be to transact any and all lawful business for which a corporation may be incorporated under the laws of Florida, including but not limited to financial and corporate consulting specializing in start-ups, turn-arounds, reorganizations, and temporary executive staffing, and, within said contemplation, to do everything necessary or convenient for the accomplishment of said purpose, and to do all other things incidental thereto or connected therewith that are not prohibited by law, and to

carry out said purpose in any state, territory, district or possession of the United States or in any foreign country, to the extent not prohibited by law therein.

Section 3.2 <u>Powers</u>. The corporation shall have and exercise all of the corporate powers enumerated in or otherwise permitted under the Florida General Corporation Act.

ARTICLE IV AUTHORIZED SHARES

Section 4.1 <u>Class, Number and Par</u>. The shares of stock authorized hereunder shall not be divided into classes and shall consist of one class of common stock only. The aggregate number of shares of stock which the corporation shall be authorized to issue and have outstanding at any one time shall be limited to one hundred (100) shares at \$1.00 par value.

Section 4.2 <u>Consideration</u>. The consideration for the issuance of said shares, or any part thereof, shall be money current of the United States of America, or property or services of value at least equivalent to the stock issued as fixed and determined by the Board of Directors of said corporation. Whenever any share or shares of stock are issued in consideration of payment to be made in property or in services, the fair and just value of the property to be transferred or the services performed as a consideration for the issuance of said stock shall be affixed by the Board of Directors of the corporation. Any and all shares of stock of the corporation

which shall be issued for the consideration, or for not less than the consideration in cash, property, or services, shall be fully paid and nonassessable.

Section 4.3 <u>No Preemptive Rights</u>. The shareholders of the corporation shall have no preemptive rights granted by the Articles of Incorporation to acquire unissued or treasury shares of the corporation or securities of the corporation convertible into or carrying a right to subscribe to or acquire shares.

Section 4.4 <u>Plurality Voting</u>. Shareholder voting shall be on a plurality basis. The shareholders of the corporation shall not be entitled to vote their shares cumulatively in elections for the Board of Directors.

ARTICLE V GENERAL

Section 5.1 <u>Amendment</u>. The Articles of Incorporation may be amended from time to time only by action of the Board of Directors and the shareholders in accordance with applicable law.

Section 5.2 <u>Organization Meeting of Directors</u>. After the corporate existence begins, an organization meeting of directors named herein shall be held, at the call of a majority, to adopt Bylaws, elect officers, and transact other necessary business. The directors calling the meeting shall give three (3) days' advance written notice of the time and place of the meeting to each director.

Section 5.3 <u>Directors</u>. The number of directors constituting the initial Board of Directors shall be one (1), which number may be increased or decreased but not below one (1) from time to time in accordance with the Bylaws. The name and address of each initial member of the Board of Directors, who need not be a resident of the State of Florida and who shall hold office for the first year of the corporation's existence, or until a successor or successors are duly elected and qualified, is as follows:

NAME & OFFICE	ADDRESS
John E. Manning, President, Treasurer, Director	891 Freeling Drive, Sarasota, Florida 34242
Maryellen Manning, Secretary, Director	891 Freeling Drive, Sarasota, Florida 34242

Section 5.4 <u>Incorporators</u>. The name and address of the incorporator executing this instrument is as follows: John E. Manning, President, Treasurer, Director, 891 Freeling Drive, Sarasota, Florida 34242.

IN WITNESS WHEREOF, the undersigned executed this instrument this 12
lay of June , 1998.
INCORPORATOR:

E. Manning, President

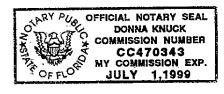
MANNING CONSULTING, INC.

STATE OF FLORIDA COUNTY OF SARASOTA

BEFORE ME, the undersigned authority, personally appeared John E. Manning, who is well known to be the person described above, or who did produce a Driver's License as identification, and who executed the above instrument, and who did freely and voluntarily acknowledge before me according to law the execution of the same for the uses and purposes stated therein.

IN WITNESS WHEREOF, I have hereunto set my hand and my official seal, in said County and State this 12th day of June, 1998.

My commission expires:



CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED UPON MANNING CONSULTING, INC.

In compliance with Section 48.091, Florida Statutes, it is submitted that MANNING CONSULTING, INC. desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at 891 Freeling Drive, Sarasota, Florida 34242, has named John E. Manning, located at 891 Freeling Drive, Sarasota, Florida 34242, as its registered agent to accept service of process within Florida.

Signature: Jan Milling

tle: President, Treasurer, Director

Date: June 12,1998

Having been named to accept service of process for the above-stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statistics relative to the proper and complete performance of my duties.

Signature:

Title: President, Treasurer, Director

Date: June (2,159)

BEFORE ME, the undersigned authority, personally appeared John E. Manning, who is well known to be the person described above, or who did produce a Driver's License as identification, and who executed the above instrument, and who did freely and voluntarily acknowledge before me according to law the execution of the same for the uses and purposes stated therein.

IN WITNESS WHEREOF, I have hereunto set my hand and my official seal, in said County and State this 12 th day of 1998.

Notary Public - State of Florida

My commission expires:

