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P.O. Box 262615
Campa, FL 33685

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Office Use Only

1. PREVIOUS NAME(S) & DOCUMENT NUMBER(S), (if known):

1. _____ (Corporation Name) _____ (Document #)
2. _____ (Corporation Name) _____ (Document #)
3. _____ (Corporation Name) _____ (Document #)
4. _____ (Corporation Name) _____ (Document #)

DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

98 JUN -1 PM 12:46

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NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/ Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

6-3-98
mm
Examiner's Initials

ARTICLES OF INCORPORATION

OF

CFM JANITORIAL, INC

ARTICLE I - NAME

The name of this corporation shall be:

CFM Janitorial, Inc

ARTICLE II - NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III - DURATION

This corporation shall have perpetual existence.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 7,500 shares of One Dollar (\$1.00) par value common stock.

ARTICLE V - PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock or authorized but unissued stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

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ARTICLE VI - ADDRESS

The street address of the principal office and the initial registered office of this corporation is 4105 W. Hillsborough Avenue, Unit 33, Tampa, FL. 33614 and the name of the initial registered agent at that address is Harold L. Bishop.

ARTICLE VII - SPECIAL PROVISION

The stock of this corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as are necessary will be taken by the appropriate officers to accomplish this compliance.

ARTICLE VIII - DIRECTORS

This corporation shall have two directors, initially. The number of directors may be either increased or decreased from time to time by the bylaws but shall never be less than one. The name and address of the initial directors are:

Harold L. Bishop	20240 Lake Edge Lane Lutz, FL 33549
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Charles L. Bishop	6520 Saline Street Tampa, FL 33614
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ARTICLE IX - INCORPORATORS

The name and address of the persons signing this Article are:

Harold L. Bishop	20240 Lake Edge Lane Lutz, FL 33549
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Charles L. Bishop	6520 Saline Street Tampa, FL 33614
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ARTICLE X - INDEMNIFICATION

This corporation shall indemnify any officer or director, or any former officer or director to the full extent permitted by law.

ARTICLE XI - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 29 day of May, 1998.

+ Charles Bishop
+ Harold Bishop

V.P.
President

STATE OF FLORIDA)
 Hillsborough
COUNTY OF ~~PINELLAS~~)

The foregoing instrument was acknowledged before me this 29th day of May, 1998, by Harold L. Bishop and Charles L. Bishop.

ID. 7L DL B210-352-57-408-0
B.210152-59121-0

Norma Von Leuenberger
Notary Public

My Commission Expires:



Norma Von Leuenberger
My Commission CC870572
Expires September 18, 2001

CERTIFICATE DESIGNATING REGISTERED AGENT
AND STREET ADDRESS FOR SERVICE OF PROCESS
WITHIN FLORIDA

CFM Janitorial, Inc desiring to organize under the laws of the State of Florida, hereby designates Harold L. Bishop located at 4105 W. Hillsborough Avenue, Unit 33, Tampa, FL 33614 as its registered agent to accept service of process within the State of Florida.

ACCEPTANCE OF DESIGNATION

The undersigned is familiar with and accept the duties and responsibilities as registered agent for the above name corporation, at the place designated above.

+ Harold L. Bishop
Harold L. Bishop

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