

PA8000046299



ACCOUNT NO. : 072100000032

REFERENCE : 829100 121334A

AUTHORIZATION : Patricia P. [Signature]

COST LIMIT : \$ 122.50

ORDER DATE : May 22, 1998

ORDER TIME : 9:48 AM

ORDER NO. : 829100-005

CUSTOMER NO: 123334A

CUSTOMER: Mr. John A. Karel
PASCO BUSINESS SERVICES, INC.

2835 U.S. Highway 19

Holiday, FL 34691

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
98 MAY 22 AM 11:15

3000002533200-0

DOMESTIC FILING

NAME: TNC CONSULTING, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
 PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Robert Maxwell

EXAMINER'S INITIALS:

RECEIVED
98 MAY 22 AM 10:41
DIVISION OF CORPORATIONS

[Signature] 5/22/98

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DIVISION OF CORPORATIONS
98 MAY 22 AM 11:15

ARTICLES OF INCORPORATION
OF
TNC Consulting, Inc.

The undersigned, acting as Incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE 1 NAME: The name of the corporation shall be TNC Consulting, Inc.

ARTICLE 2 DURATION: The corporation shall have perpetual existence.

ARTICLE 3 PURPOSE: The purpose of the corporation is to engage in any activities of business permitted under the laws of the United States and of Florida.

ARTICLE 4 CAPITAL STOCK: The corporation is authorized to issue 1,000 shares of common stock, at a par value of ONE (\$1.00) DOLLAR per share.

ARTICLE 5 INITIAL REGISTERED OFFICE AND AGENT: The name and address of the initial registered agent and office of the corporation is Ted Nickell whose address is 3785 Windber Dr., Palm Harbor, FL 34685. This is also the mailing address.

ARTICLE 6 INITIAL BOARD OF DIRECTORS: The corporation shall have ONE (1) director initially. The number of directors may be increased or decreased from time to time by amendment of the bylaws in the manner provided by law, but shall never be less than ONE (1). The name and address of the person who is to serve as the initial director is Ted Nickell whose address is 3785 Windber Dr., Palm Harbor, FL 34685.

ARTICLE 7 INCORPORATOR: The name and address of the incorporator is Ted Nickell whose address is 3785 Windber Dr., Palm Harbor, FL 34685.

ARTICLE 8 BYLAW AMENDMENT: The power to adopt, alter, amend, or repeal the bylaws of this corporation shall be vested in the Board of Directors.

ARTICLE 9 INDEMNIFICATION: The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE 10 INFORMAL ACTION OF DIRECTORS: If all of the directors severally or collectively consent in writing to any action take or to be taken by the corporation, and the writing evidencing their consent is filed with the secretary of the corporation, the action shall be valid as though it had been authorized at a meeting of the board of directors.

ARTICLE 11 AMENDMENT OF ARTICLES: This corporation reserves the right to adopt, alter, amend, or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, in accordance with Florida law.

Whereas, the undersigned, as incorporator, has executed these Articles Of Incorporation on this, the 14th day of May, 1998.

Ted Nickell
Ted Nickell, as incorporator

Having been designated as the registered agent in the foregoing articles, is familiar with and accept the obligations of the position of registered agent.

Ted Nickell
Ted Nickell, as registered agent

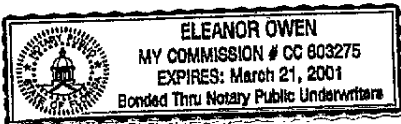
STATE OF FLORIDA
COUNTY OF PASCO

BEFORE ME, the undersigned authority, personally appeared Ted Nickell, to me known as the person who executed the foregoing Articles Of Incorporation, and acknowledged to and before me that he executed such instrument.

WHEREFOR, I have hereunto set my hand and seal this 14 day of MAY, 1998.

Eleanor Owen
NOTARY PUBLIC
My Commission Expires:

FLORIDA DRIVERS LICENSE
W240-801-38283-0 8/3/98



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98 MAY 22 AM 11:15