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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: EMPIRE CORPORATE KIT COMPANY  
CONTACT: RAY STORMONT  
PHONE: (305)541-3694

ACCT#: 072450003255

FAX #: (305)541-3770

NAME: SPECTRUM PERSONNEL, INC.

AUDIT NUMBER.....H98000009511

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

CERT. COPIES.....1

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

1498000009511

ARTICLES OF INCORPORATION  
OF  
SPECTRUM PERSONNEL, INC.

I, the undersigned, for the purposes of incorporating and organizing a corporation under the General Corporation law of the State of Florida, do hereby certify as follows:

**FIRST:** The name of the Corporation is "Spectrum Personnel, Inc."

**SECOND:** The address of the Corporation's registered office in the State of Florida is 150 South Andrews Avenue, Suite 201, Pompano Beach, Florida 33069. The name of its registered agent at such address is Jason L. Unger.

**THIRD:** The purpose of the Corporation shall be limited to assigning employees to commonly controlled groups of companies and any activities incidental thereto. The Corporation shall not hold itself out to the public as an employee leasing company.

**FOURTH:** The total number of shares which the Corporation shall have authority to issue is 100 shares of Common Stock, par value \$0.01 per share.

**FIFTH:** the name and mailing address of the Corporation is as follows:

Name  
Spectrum Personnel, Inc.

Mailing Address  
150 South Andrews Avenue, Suite 201  
Pompano Beach, Florida 33069

**SIXTH:** The Board of Directors is expressly authorized to adopt, amend, or repeal the By-Laws of the Corporation upon the conditions set forth in the By-Laws.

**SEVENTH:** Elections of directors need not be by written ballot unless the By-Laws of the Corporation shall otherwise provide.

IN WITNESS WHEREOF, I have hereunto set my hand this 20 day of May, 1998 and I affirm that the foregoing certificate is my act and deed and that the facts stated therein are true.

John Beebe, Incorporator  
150 South Andrews Avenue, Suite 201  
Pompano Beach, Florida 33069

STATE OF FLORIDA  
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 20 day of May, 1998, by John Beebe, who is personally known to me.

Carol L. Wingert  
Notary Public, State of Florida

My commission expires:

Prepared by:  
Jason L. Unger, Esquire  
150 South Andrews Avenue, Suite 201  
Pompano Beach, Florida 33069  
(954) 781-4500  
Florida Bar Number 991462



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**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITH THIS STATE,  
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

In compliance with §607.34, Florida Statutes, the following is submitted:

That Spectrum Personnel, Inc., desiring to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles of Incorporation, in the City of Pompano Beach, County of Broward, State of Florida, has named Jason L. Unger, whose street address is located at 150 South Andrews Avenue, Suite 201, Pompano Beach, County of Broward, State of Florida, as its agent to accept service of process within this State.

**ACKNOWLEDGMENT**

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



JASON L. UNGER,  
Registered Agent

Date: May 20, 1998

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