

Oct 20, 1999 1:46PM

No. 5672 PaP. 1 of 2

P 98000044706

Florida Department of State

Division of Corporations

Public Access System

Katherine Harris, Secretary of State

Electronic Filing Cover Sheet

Note: Please print this page and use it as a cover sheet. Type the fax audit number (shown below) on the top and bottom of all pages of the document.

(((H99000026173 7)))

Note: DO NOT hit the REFRESH/RELOAD button on your browser from this page. Doing so will generate another cover sheet.

To:

Division of Corporations

Fax Number : (850) 922-4000

From:

Account Name : BUSH ROSS GARDNER WARREN & RUDY, P.A.

Account Number : I19990000150

Phone : (813) 224-9255

Fax Number : (813) 223-9620

RECEIVED  
99 OCT 20 PM 2:02  
DIVISION OF CORPORATIONS

99 OCT 20 PM 1:07  
FILED  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

BASIC AMENDMENT

SPRINGBOARD.ORG, INC.

Certificate of Status	0
Certified Copy	1
Page Count	01
Estimated Charge	\$43.75

AK  
KRG  
10/24

Oct. 20. 1999 1:47PM

No. 5672 P. 2

Fax Audit Number: (((H99000026173 7)))

**ARTICLES OF AMENDMENT TO THE  
ARTICLES OF INCORPORATION OF  
SPRINGBOARD.ORG, INC.**

\*\*\*\*\*

Springboard.org, Inc., a Florida corporation (the "Corporation"), hereby certifies  
as follows:

1. The Articles of Incorporation of the Corporation are hereby amended by deleting the present form of Article I in its entirety and by substituting, in lieu thereof, the following:

**"ARTICLE I - NAME**

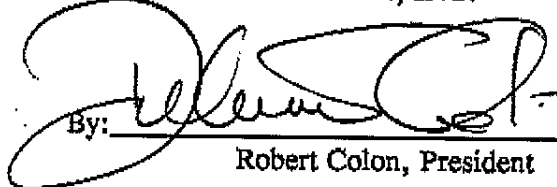
The name of this corporation shall be **Upjobs, Inc.** The principal place of business of this corporation shall be 1000 North Ashley Drive, Suite 600, Tampa, FL 33602 ."

2. The foregoing amendment shall become effective as of the close of business on the date these Articles of Amendment are approved by the Florida Department of State and all filing fees then due have been paid, all in accordance with the corporation laws of the State of Florida.

3. The amendment recited in Section 1. above has been duly adopted in accordance with the provisions of §607.0821, .0704 and .1003, Florida Statutes, shareholders holding the majority of stock of the corporation and all directors having executed a written statement, dated October 19, 1999 manifesting their intentions that the amendments be adopted; and the number of votes cast for the amendments by the shareholders having been sufficient for approval.

IN WITNESS WHEREOF, the Corporation has caused these Articles of Amendment to be prepared under the signature of its President this 19 day of October, 1999.

SPRINGBOARD.ORG, INC.

By:   
Robert Colon, President

188265.1

Mindy L. Carreja, Esq.  
220 S. Franklin Street, Tampa, FL 33602  
813-224-9255  
Fla Bar #90824  
Fax Audit Number: (((H99000026173 7)))

FILED  
99 OCT 20 PM 1:07  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA