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September 28, 1998

Division of Corporations
Florida Department of State
409 East Gaines Street
Tallahassee, FL 32399

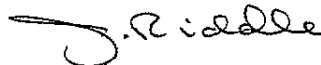
Re: Amendment to the Articles of Incorporation of
The Recruit Company, Inc.
Our File No. TREC-0

Dear Sir or Madam:

Enclosed for filing please find an original and one copy of its Articles of Amendment to Articles of Incorporation, together with our firm check in the amount of \$35.00 for the filing fee. I would appreciate having you file the original Articles of Amendment and return to me a date-stamped copy of the Articles as filed.

Thank you for your assistance in this matter.

Sincerely,



Jennifer D. Riddle
Legal Assistant

/jdr
enclosures
161006.1

N/C

VS OCT 7 -1998

FILED
98 OCT -1 PM 5:33
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLES OF AMENDMENT TO THE
ARTICLES OF INCORPORATION OF
THE RECRUIT COMPANY, INC.

FILED
98 OCT -1 PM 5:34
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

THE RECRUIT COMPANY, INC., a Florida corporation (the "Corporation"), hereby certifies as follows:

1. The Articles of Incorporation of the Corporation are hereby amended by deleting the present form of Article I in its entirety and by substituting, in lieu thereof, the following:

"ARTICLE I


The name of this corporation is Springboard.org, Inc. and its principal office and mailing address is 1000 North Ashley Drive, Suite 600, Tampa, Florida 33602."

2. The foregoing amendment shall become effective as of the close of business on the date these Articles of Amendment are approved by the Florida Department of State and all filing fees then due have been paid, all in accordance with the corporation laws of the State of Florida.

3. The amendment recited in Section 1. above has been duly adopted in accordance with the provisions of §607.0821, .0704 and .1003, Florida Statutes, shareholders holding the majority of stock of the corporation and all directors having executed a written statement, dated September 22, 1998 manifesting their intentions that the amendments be adopted; and the number of votes cast for the amendments by the shareholders having been sufficient for approval.

IN WITNESS WHEREOF, the Corporation has caused these Articles of Amendment to be prepared under the signature of its President this 22nd day of September 1998.

THE RECRUIT COMPANY, INC.

By: 
Robert Colon, President