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May 15, 1998

Division of Corporations  
Florida Department of State  
409 East Gaines Street  
Tallahassee, Florida 32399

300002525613--9  
-05/15/98--01079--009  
\*\*\*122.50 \*\*\*122.50

Re: The Recruit Company, Inc.

**EFFECTIVE DATE**  
5-14-98

Dear Sir or Madam:

On behalf of our client, The Recruit Company, Inc., enclosed are an original and one copy of its Articles of Incorporation, together with our firm check in the amount of \$122.50 in payment of the following charges:

1.	Filing Fee for Articles of Incorporation	\$35.00
2.	Certified copy of Articles of Incorporation	52.50
3.	Registered Agent Fee	<u>35.00</u>
Total		\$122.50

Please file the original Articles of Incorporation and the certificate designating Registered Agent and return to me a certified copy of the Articles as filed. Thank you.

If you have any questions, please call me.

Sincerely,

*Stephanie R. Conn*  
Stephanie R. Conn

**FILED**  
98 MAY 15 PM 2:53  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

src  
Enclosures

cc: Robin C. Hoover

151828.1

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98 MAY 15 PM 2:53

ARTICLES OF INCORPORATION  
OF  
THE RECRUIT COMPANY, INC.

SECRETARY OF STATE  
TALLAHASSEE FLORIDA

The undersigned, acting as incorporator of the captioned corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

EFFECTIVE DATE  
5-14-98

ARTICLE I

Corporate Name and Principal Office

The name of this corporation is THE RECRUIT COMPANY, INC. and its principal office and mailing address is 1000 North Ashley Drive, Suite 600, Tampa, Florida 33602.

ARTICLE II

Commencement of Corporate Existence

The corporation shall come into existence on May 14, 1998.

ARTICLE III

General Nature of Business

The corporation may transact any lawful business for which corporations may be incorporated under Florida law.

#### ARTICLE IV

##### Capital Stock

The aggregate number of shares of stock authorized to be issued by this corporation shall be 7,500 shares of common stock, each with a par value of \$.001. Each share of issued and outstanding common stock shall entitle the holder thereof to fully participate in all shareholder meetings, to cast one vote on each matter with respect to which shareholders have the right to vote, and to share ratably in all dividends and other distributions declared and paid with respect to the common stock, as well as in the net assets of the corporation upon liquidation or dissolution.

#### ARTICLE V

##### Initial Registered Office and Agent

The street address of the initial registered office of the corporation shall be 220 South Franklin Street, Tampa, Florida 33602, and the initial registered agent of the corporation at such address is John N. Giordano.

#### ARTICLE VI

##### Incorporator

The name and address of the corporation's incorporator is:

Name

Address

Stephanie R. Conn

220 South Franklin Street  
Tampa, Florida 33602

## ARTICLE VII

### By-Laws

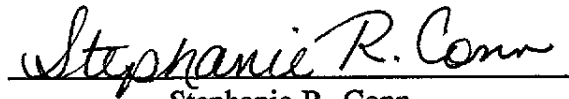
The power to adopt, alter, amend or repeal by-laws of this corporation shall be vested in its shareholders and separately in its Board of Directors, as prescribed by the by-laws of the corporation.

## ARTICLE VIII

### Indemnification

If in the judgment of a majority of the entire Board of Directors, (excluding from such majority any director under consideration for indemnification), the criteria set forth in §607.0850(1) or (2), Florida Statutes, as then in effect, have been met, then the corporation shall indemnify any director, officer, employee or agent thereof, whether current or former, together with his or her personal representatives, devisees or heirs, in the manner and to the extent contemplated by §607.0850, as then in effect, or by any successor law thereto.

IN WITNESS WHEREOF, the undersigned has executed these Articles this 15th day of May, 1998.

  
Stephanie R. Conn

**CERTIFICATE DESIGNATING  
REGISTERED AGENT**

Pursuant to the provisions of §§48.091 and 607.0501, Florida Statutes, THE RECRUIT COMPANY, INC., desiring to organize under the laws of the State of Florida, hereby designates John N. Giordano, an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such State and designates 220 South Franklin Street, Tampa, Florida 33602, the business office of its Registered Agent, as its Registered Office.

THE RECRUIT COMPANY, INC.

By Stephanie R. Conn  
Stephanie R. Conn, Incorporator

**ACKNOWLEDGMENT**

I hereby accept my appointment as Registered Agent of the above named corporation, acknowledge that I am familiar with and accept the obligations imposed by Florida law upon that position, and agree to act as such in accordance with the provisions of §§48.091 and 607.0505, Florida Statutes.

John N. Giordano  
John N. Giordano

151826.1

**FILED**  
98 MAY 15 PM 2:53  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA