OO MA TILED CAPITAL CONNECTION, INC. Virginia Street, Suite 1 • Tallahassee, Florida 32302 1-800-342-8062 • Fax (850) 222-1222 -03/20/00--01001--008 ****43.75 *****43.75 Art of Inc. File_ LTD Partnership File____ Foreign Corp. File____ L.C. File_____ Fictitious Name File_____ Trade/Service Mark_____ Merger File_ Art. of Amend. File__ RA Resignation_ Dissolution / Withdrawal Annual Report / Reinstatement Cert. Copy_ Photo Copy_ Certificate of Good Standing Certificate of Status_ Certificate of Fictitious Name___ Corp Record Search_ Officer Search_ Fictitious Search_ Fictitious Owner Search Signature Vehicle Search_ Driving Record_ UCC 1 or 3 File_ Requested by: UCC 11 Search_ Name UCC 11 Retrieval_

Will Pick Up

Walk-In

Courier_



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

March 20, 2000

Capital Connection, Inc. 417 E. Virginia St. Suite 1
Tallahassee, FL 32302

SUBJECT: ADVANTAGE ASSESSMENT, INC.

Ref. Number: P98000044620

We have received your document for ADVANTAGE ASSESSMENT, INC. and your check(s) totaling \$43.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

If shareholder approval was not required, a statement to that effect must be contained in the document.

If you have any questions concerning the filing of your document, please call (850) 487-6907.

Annette Ramsey
Corporate Specialist

Letter Number: 600A00015138





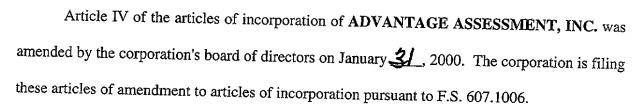
ARTICLES OF AMENDMENT

TO

ARTICLES OF INCORPORATION

OF

ADVANTAGE ASSESSMENT, INC.



- 1. The name of the corporation is ADVANTAGE ASSESSMENT, INC.
- 2. Article IV of the articles of incorporation of **ADVANTAGE ASSESSMENT**, INC. was amended as follows:

ARTICLE IV

CAPITAL STOCK

The maximum number of shares of capital stock that this Corporation is authorized to issue and have outstanding at any one time is 10,000,000 shares of common stock having a nominal par value of \$1.00 per share.

All or any portion of the capital stock may be issued in payment for real or personal property, services, or any other right or thing having a value, in the judgment of the Board of Directors, at least equivalent to the full value of the stock so to be issued as hereinabove set forth, and when so issued shall become and be fully paid and non-assessable, the same as though paid for in cash, and the Directors shall be the sole judges of the value of any property, right or thing acquired in exchange for capital stock, and their judgment of such value shall be conclusive.

Except as required by law, each holder of common stock shall have one vote for each share of stock held by him of record on the books of the Corporation on all matters to be voted upon by the Stockholders. Notwithstanding the foregoing, this Corporation shall have the right to increase its capital stock, either with or without nominal or par value, and to provide the designations, preferences, voting powers,



restrictions or qualifications of voting powers of such additional stock in an amendment to these Articles of Incorporation.

Shares held by Stockholders of this Corporation may not be resold or otherwise transferred to other persons unless shares are first offered to the remaining Stockholders or to the Corporation. The price and terms at which and the time within which such shares may be offered and sold shall be further specified by written agreement among all the Stockholders and this Corporation.

3. Shareholder action is not required for amending the articles of incorporation.

IN WITNESS WHEREOF, the undersigned Directors, constituting all of the directors of this corporation, have executed these articles of amendment on January 3/2, 2000.

CHRISTOPHER M. SMITH, Director

TIMOTHY S. HANDLEY, Director

WILLIAM E. DAY, Director

CHRISTIAN R. BAILEY, Director

STATE OF FLORIDA COUNTY OF ESCAMBIA

The foregoing instrument was acknowledged before me this 3/ day of January, 2000, by CHRISTOPHER M. SMITH, as Director of ADVANTAGE ASSESSMENT, INC., a Florida corporation, on behalf of the corporation, who is personally known to me.

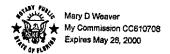
Mary D Weaver
My Commission CC610708
Expires May 28, 2000

NOTARY PUBLIC
Typed Name: MARY WEAUER
Commission Expires: 5/28/2000

Commission No.: CC 116708

STATE OF FLORIDA COUNTY OF ESCAMBIA

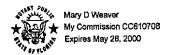
The foregoing instrument was acknowledged before me this ______ day of January, 2000 by TIMOTHY S. HANDLEY, as Director of ADVANTAGE ASSESSMENT, INC., a Florida corporation, on behalf of the corporation, who is personally known to me.



NOTARY FUBLIC
Typed Name: MARY WEAUGK
Commission Expires: MAY 28, 2000
Commission No.: CC 610 708

STATE OF FLORIDA COUNTY OF ESCAMBIA

The foregoing instrument was acknowledged before me this 3/ day of January, 2000 by WILLIAM E. DAY, as Director of ADVANTAGE ASSESSMENT, INC., a Florida corporation, on behalf of the corporation, who is personally known to me.



NOTARY PUBLIC
Typed Name: MALY WEAUTR
Commission Expires: MAY 28, 2000
Commission No.: CC1010708

STATE OF FLORIDA COUNTY OF ESCAMBIA

The foregoing instrument was acknowledged before me this 3/ day of January, 2000 by CHRISTIAN R. BAILEY, as Director of ADVANTAGE ASSESSMENT, INC., a Florida corporation, on behalf of the corporation, who is personally known to me.

NOTARYPURLIC

Commission No.: CLUID 70

Mary D Weaver
My Commission CC610708
Expires May 28, 2000