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May 7, 1998

P98000043386

Qualification/Tax Lien Section
Division of Corporations
Florida Secretary of State
P.O. Box 6327
Tallahassee, Florida 32314

100002519101--5
-05/11/98--01123--007
****122.50 ****122.50

Re: Specific Rehabilitation Company

Dear Sir or Madam:

Enclosed please find, Articles of Incorporation for the above-referenced corporation and our firm's check in the amount of \$122.50 are submitted to qualify Specific Rehabilitation Company to do business in the State of Florida. Please return evidence of filing to the following individual:

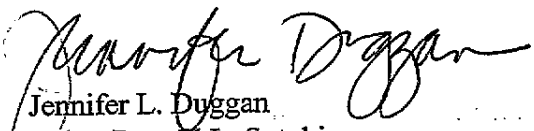
Jennifer L. Duggan
Ahlrs, Cooney et al
100 Court Avenue, Suite 500
Des Moines, IA 50309

If you have questions or concerns, please contact the undersigned at (515) 243-7611.

Yours very truly,

AHLERS, COONEY, DORWEILER, HAYNIE, SMITH & ALLBEE, P.C.

By


Jennifer L. Duggan
Paralegal to Ronald L. Sutphin

Enclosure
JDUGGAN\130665\1\17101000

Jennifer Duggan GAVE

AUTHORIZATION BY PHONE TO
CORRECT Articles 2+4

DATE 5/13/98

DOC. EXAM. Bm

FILED
98 MAY 11 AM 7:59
SECRETARY OF STATE
TALLAHASSEE FLORIDA

Bm 5/14/98

ARTICLES OF INCORPORATION

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be:

Specific Rehabilitation Company

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

3001 N. Rocky Point Drive East
Suite 200
Tampa, FL 33607

ARTICLE III SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

500,000 shares, \$1.00 Par Value, Common Stock

ARTICLE IV INITIAL REGISTERED AGENT AND STREET ADDRESS

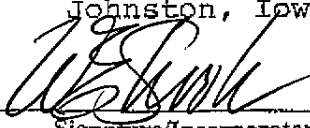
The name and Florida street address of the initial registered agent are:

Joel Pitt
3001 N. Rocky Point Drive East, Suite 200
Tampa, FL 33607

ARTICLE V INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation are:

William E. Shook
c/o Action Products Marketing Corp.
6250 N.W. Beaver Drive, Suite 6
Johnston, Iowa 50131

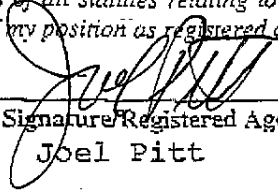

Signature/Incorporator

William E. Shook

13 Mar '98
Date

(An additional article must be added if an effective date is requested.)

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


Signature/Registered Agent

Joel Pitt

3/25/1998
Date

RECEIVED
SECRETARY OF STATE
TALLAHASSEE FLORIDA

98 MAY 11 AM 7:59

FILED