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LOWNDES DROSDICK

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4/17/98

FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: LOWNDES, DROSDICK, DOSTER, KANTOR & REED, P. ACCT#: 072720000036

CONTACT: KAREN L DIDEA

PHONE: (407)843-4600

FAX #: (407)843-4444

NAME: KUSTER ENGINEERING USA, INC.

AUDIT NUMBER.....H98000007323

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES.....

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AUDIT NUMBER ON THE TOP AND BOTTOM OF ALL PAGES OF THE DOCUMENT

** ENTER 'M' FOR MENU. **

ATTORNEY: 427

CLIENT: 099994

MATTER: 45124

COMMENTS:

PLEASE NOTE THAT THIS DOCUMENT MUST BE FILED WITH AN EFFECTIVE DATE OF TODAY,
April 17, 1998. IF YOU HAVE ANY QUESTIONS, PLEASE DO NOT HESITATE TO CALL ME.

THANK YOU FOR YOUR ASSISTANCE IN THIS MATTER.

GAIL S. ANDRE
Direct Dial: 407/418-6203

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

TA-4/17/98

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ARTICLES OF INCORPORATION

OF

KUSTER ENGINEERING USA, INC.

ARTICLE I - NAME

The name of this corporation is KUSTER ENGINEERING USA, INC.

ARTICLE II - PRINCIPAL OFFICE AND MAILING ADDRESS

The street address of the principal office and the mailing address of the corporation shall be
1625 Rockdale Loop, Heathrow, Florida 32746.

ARTICLE III - CAPITAL STOCK

This corporation is authorized to issue ONE THOUSAND (1,000) shares of ONE AND
NO/100 DOLLAR (\$1.00) par value common stock.

ARTICLE IV - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 215 North Eola Drive,
Orlando, Florida 32801, and the name of the initial registered agent of this corporation at that
address is Scott C. Thompson.

ARTICLE V - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either
increased or decreased from time to time as provided in the Bylaws of the corporation, but shall
never be less than one (1). The name and address of the initial director are as follows:

Kasper Kuster

c/o Raymond Towells
6700 Parson Brown Drive
Orlando, Florida 32819

This document was prepared by:
Scott C. Thompson, Esquire
Florida Bar Number: 0429053
Lowndes, Drosdick, Doster, Kantor & Reed, P.A.
P. O. Box 2809
Orlando, Florida 32802-2809
(407) 843-4600

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TALLAHASSEE, FLORIDA

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ARTICLE VI - INCORPORATOR

The name and address of the person signing these Articles are as follows:

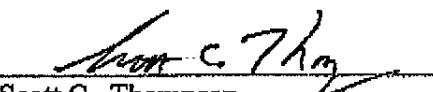
Scott C. Thompson 215 North Eola Drive
Orlando, Florida 32801

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of
Incorporation this 16th day of April, 1998.


Scott C. Thompson, Incorporator

ACCEPTANCE OF REGISTERED AGENT

The undersigned hereby accepts the designation as Registered Agent of KUSTER
ENGINEERING USA, INC.


Scott C. Thompson

WAIVER OF SUBSCRIPTION RIGHTS

The undersigned hereby waives any rights of subscription which may have accrued by virtue
of the undersigned acting as Incorporator of KUSTER ENGINEERING USA, INC.


Scott C. Thompson

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