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ARTICLES OF INCORPORATION OF IAM MERGER SUB, INC.

ARTICLE I - NAME

The name of the Corporation is IAM MERGER SUB, INC.

ARTICLE II - PURPOSE

The Corporation may engage in any activity or business permitted under the laws of the United States of America and of the State of Florida.

ARTICLE III - CAPITAL STOCK

The Corporation is authorized to issue one thousand (1,000) shares of common stock, which shall be designated "Common Shares" and shall have a par value equal to \$.01 per share.

ARTICLE IV - INITIAL BOARD OF DIRECTORS

The Corporation shall have two (2) Directors initially. The number of Directors may be increased or diminished from time to time by the Bylaws but shall never be less than one (1). The names and addresses of the initial Directors of this Corporation are:

Name	Address	
Mark F. Travis	50 North Laura Street, Suite 3550 Jacksonville, Florida 32202	
Forrest Travis	50 North Laura Street, Suite 3550 Jacksonville, Florida 32202	

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The name and street address of the initial registered agent and office of the Corporation is CT Corporation System, 1200 S. Pine Island Road, Plantation, Florida 33324.

ARTICLE VI - INITIAL PRINCIPAL OFFICE

The location and mailing address of the initial principal office of the Corporation is 50 North Laura Street, Suite 3550, Jacksonville, Florida 32202.



ARTICLE VII - BYLAWS

The Bylaws of the Corporation may be adopted, altered, amended or repealed by either the Shareholders or the Directors.

ARTICLE VIII - INDEMNIFICATION

The Corporation may indemnify any Officer or Director, or any former Officer or Director, to the full extent permitted by law.

ARTICLE IX - INCORPORATOR

The name and address of the Incorporator of the Corporation is William T. Watts, Jr., Esq., 2700 International Tower, 229 Peachtree Street, N.E., Atlanta, Georgia 30303.

ARTICLE X - AMENDMENT

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, in accordance with the laws of the State of Florida.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 13th day of April, 1998.

William T. Watts, Jr. 2700 International Tower 229 Peachtree Street, N.E. Atlanta, Georgia 30303

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for IAM Merger Sub, Inc., at the place designated in Article V of these Articles of Incorporation, CT Corporation System hereby states that it is familiar with the obligations of that position and hereby agrees to act in that capacity. The undersigned further agrees to comply with the provisions of all statutes relative to the proper and complete discharge of its duties as registered agent.

Dated this 13th day of April, 1998.

CT Corporation System

Conne Bryan, Sperial Asst. Secretary

STATE OF GEORGIA)) COUNTY OF FULTON)

Before me, a Notary Public authorized in the State and County set forth above, personally appeared William T. Watts, Jr., known to me and known by me to be the person who, as the above-named Incorporator, executed the foregoing Articles of Incorporation of IAM Merger Sub, Inc., and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 13th day of April, 1998.

Notary Public, Fulton County, Georgia My Commission Expires June 12, 2001

My Commission Expires:

Carl

Notary Public

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