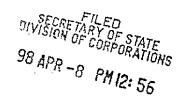
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ARTICLES OF INCORPORATION OF KALZAK, INC.



The undersigned hereby adopts the following Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida:

ARTICLE I. NAME

The name of the Corporation is: KALZAK, INC.

ARTICLE IL DURATION

The Corporation is to commence its corporate existence on the date of subscription and acknowledgement of these Articles of Incorporation and shall exist perpetually thereafter until dissolved according to law.

ARTICLE III. PURPOSE

The Corporation is organized for the following purposes: to engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory, or nation.

ARTICLE IV. PRINCIPAL OFFICE

The Corporation's initial principal office's mailing address and street address is: 614 Frederica Lane, Dunedin, FL 34698.

ARTICLE V. CAPITAL STOCK

The aggregate number of shares that this Corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having \$0.01 par value per share.

ARTICLE VI. PREEMPTIVE RIGHTS

The Corporation elects to have preemptive rights.

ARTICLE VII. BOARD OF DIRECTORS

All corporate powers shall be exercised by and under the authority of, and the business affairs of the Corporation shall be managed under the direction of, the Board of Directors. Any and all of the powers and duties conferred to or imposed upon the Board of Directors, by resolution of the Shareholders adopted at a special meeting called for that purpose, may be exercised or performed to such extent and by such person or persons as shall be provided by the Shareholders. The Corporation shall have one (1) director initially. The number of directors may thereafter be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The name and street address of the initial Director who shall hold office until his successor(s), who shall be chosen at the first meeting of the Shareholders, have been qualified is: THOMAS P. HATZAKIS, 614 Frederica Lane, Dunedin, Florida 34698.

ARTICLE VIII. INDEMNIFICATION

The Corporation shall indemnify any present or former officer or director, or person exercising powers and duties of a director, to the fullest extent now or hereafter permitted by law.

ARTICLE IX. BYLAWS

The power to adopt, alter, amend or repeal bylaws shall be vested in the Board of Directors and the Shareholders, but the Board of Directors may not alter, amend or repeal any Bylaws adopted by the Shareholders if the Shareholders provide that the Bylaws shall not be altered, amended or repealed by the Board of Directors.

ARTICLE X. AMENDMENT

These Articles of Incorporation may be amended at any time by a vote of the majority of the Shareholders of the Corporation, at any regular meeting of the Shareholders or at any special meeting of the Shareholders called for that purpose.

ARTICLE XI. INCORPORATOR

The name and address of the Incorporator to these Articles of Incorporation is: THOMAS P. HATZAKIS, 614 Frederica Lane, Dunedin, Florida 34698.

ARTICLE XII. INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The initial REGISTERED AGENT and initial REGISTERED OFFICE of this Corporation is: Jason M. Kalajainen, 614 Frederica Lane, Dunedin, Florida 34698.

ARTICLE XIII. ACKNOWLEDGEMENT OF REGISTERED AGENT

Having been named to accept service of process for the above-stated Corporation, at the place designated in these Articles of Incorporation, I hereby accept to act in this capacity and agree to comply with the provisions of said Act relative to keeping open said office.

agree to comply with the pit	Misions of Said A	ot relative	to weeding oben a	aid office.		
Dated this 6th	day of Apri	L	, 19 <u>98</u> .			
REGISTERED AGENT:	JASON M. KA 614 Frederica L Dunedin, Florid	ane	N			
BY: Jos Mralain JASON M. KALAJAIN						
IN WITNESS WHI of Incorporation of KALZA	EREOF, the unde K, INC., this	ersigned ma	maging Member 1	has executed th	ie Aptic	les
KALZAK, INC.		-				•
BY: Mron D. THOMAS P. HATZAK	IS, Director					
STATE OF FLORIDA	}			-		
COUNTY OF PINELLAS	}			-	≂ -	
The foregoing instru 199 % by THOMAS P. HAT known to me, or who produced <u>JL # 322 83</u> 1	ZAKIS, as initial in the control of	Director of	KALZAK, INC.	, who is perso	nally	→
Darthy Josephe Notary Public	ffre		DOROTHY J. SCHAFFNE	in The Control of the	98 APR	DIVISION
My commission expires:			EXPIRES: June 12, 1999	52	&	OF CO