CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

FILED
SECRETARY OF STATE
NVISION OF CORPORATIONS

98 APR -8 AM II: 44

11-2

P98000032297

900002482239--8 -04/08/98--01012--012 ****122.50 *****122.50

The second secon

Professional Aviation Human Resources, Inc.	Art of Inc. File LTD Partnership File Foreign Corp. File L.C. File Fictitious Name File Trade/Service Mark Merger File Art. of Amend. File RA Resignation Dissolution / Withdrawal Annual Report / Reinstatement Cert. Copy Photo Copy Certificate of Good Standing Certificate of Fictitious Name Corp Record Search Officer Search Fictitious Search
Signature	Fictitious Owner Search Vehicle Search Driving Record
Requested by: Name Date Time	UCC 1 or 3 File UCC 11 Search UCC 11 Retrieval W
Walk-In Will Pick Up	Courier 54-08.98
A CONTRACTOR OF THE PROPERTY O	1 Laboration of the state of the property of the state

ARTICLES OF INCORPORATION

98 APR -8 AM 11:44

OF

PROFESSIONAL AVIATION HUMAN RESOURCES, INC.

a Florida Corporation

The undersigned, acting as Incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I - NAME

The name of this corporation is **PROFESSIONAL AVIATION HUMAN RESOURCES, INC.**

ARTICLE II - MAILING ADDRESS AND PRINCIPAL OFFICE

The mailing address and principal office of this Corporation shall be:

1460 Brickell Avenue Suite 200 Miami, Florida 33131

ARTICLE III - DURATION

The period of its duration is perpetual.

ARTICLE IV - PURPOSE

The purpose is to engage in all lawful activity.

ARTICLE V - CAPITAL STOCK

The corporation is authorized to issue 1,000 shares, all of one class.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The name and address of the initial registered agent of the corporation is AMKGS Registered Agents, Inc. and the initial registered office of this corporation is 1980 SunTrust International Center, One S.E. Third Avenue, Miami, Florida 33131.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or decreased, from time to time, by an amendment of the By-Laws of this corporation in the manner provided by law, but shall never be less than one (1).

The name and address of the initial director of this corporation is:

NAME

ADDRESS

Paul Gartlan

1460 Brickell Avenue Suite 200

Miami, Florida 33131

ARTICLE VIII - BY-LAWS

The By-Laws of this corporation may be adopted, altered, amended or repealed by either the Shareholders or Directors.

ARTICLE IX - INCORPORATOR

The name and address of the Incorporator signing these Articles of Incorporation is:

NAME

ADDRESS

Ana Maria Escagedo

1980 SunTrust International Center

One S.E. Third Avenue Miami, Florida 33131

ARTICLE X - AMENDMENT OF ARTICLES

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this $\mathcal{H}_{\mathcal{K}}$ day of April, 1998.

na Maria Escagedo

Incorporator

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

CERTIFICATE OF REGISTERED AGENT

<u>OF</u>

98 APR -8 AM 11:44

PROFESSIONAL AVIATION HUMAN RESOURCES, INC.

a Florida Corporation

Pursuant to Chapter 607.034 of the Florida Statutes, the following is submitted, in compliance with said Act:

That PROFESSIONAL AVIATION HUMAN RESOURCES, INC. desiring to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation at the City of Miami, County of Dade, State of Florida, has named AMKGS Registered Agents, Inc. of 1980 SunTrust International Center, One Southeast Third Avenue, Miami, Florida 33131, as its agent to accept service of process with this State.

ACKNOWLEDGMENT

Having been named to accept service of process for the above stated corporation, at place designated in this Certificate, the undersigned hereby agrees to act in this capacity and agrees to comply with the provision of said Act relative to keeping open said office.

Dated this 744 day of April, 1998.

AMKGS Registered Agents, Inc.

MIA MADIA ESCACE

Vice President