

P98000031567

4/06/98

FLORIDA DIVISION OF CORPORATIONS
PUBLIC ACCESS SYSTEM
ELECTRONIC FILING COVER SHEET

12:38 PM

((H98000006560 0)))

TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: CORPORATE CREATIONS INTERNATIONAL INC.

ACCT#: 110432003053

CONTACT: ~~LOIS~~ ~~ORANGE~~ *BN*

PHONE: (305)672-0686

FAX #: (305)672-9110

NAME: FIRST POINT RECRUITMENT (USA) INC.

AUDIT NUMBER.....H98000006560

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..1

PAGES.....4

CERT. COPIES.....0

DEL.METHOD.. FAX

EST.CHARGE.. \$78.75

NOTE: PLEASE PRINT THIS PAGE AND USE IT AS A COVER SHEET. TYPE THE FAX
AUDIT NUMBER ON THE TOP AND BOTTOM OF ALL PAGES OF THE DOCUMENT

** ENTER 'M' FOR MENU. **

ENTER SELECTION AND <CR>:

FILED

98 APR -6 PM 3:43

SECRETARY OF STATE
TALLAHASSEE FLORIDA

Bm 4/16/98

H98000006560

ARTICLES OF INCORPORATION

Article I. Name

The name of this Florida corporation is:
First Point Recruitment (USA) Inc.

Article II. Address

The mailing address of the Corporation is:
First Point Recruitment (USA) Inc.
NationsBank Tower
111 North Orange Avenue, Suite 950
Orlando FL 32801

Article III. Registered Agent

The name and address of the registered agent of the Corporation is:
First Point International (USA), Inc.
NationsBank Tower
111 North Orange Avenue, Suite 950
Orlando FL 32801

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:

David Webster
Geoff Burman

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

FILED
98 APR -6 PM 3:44
SECRETARY OF STATE
TALLAHASSEE FLORIDA

H98000006560

Copyright © 1993-1998 CC

H98000006560

Article V. Capital Stock

The Corporation shall have the authority to issue 1,000,000 shares of common stock, par value \$1.00 per share.

Article VI. Incorporator

The name and address of the incorporator is:

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on April 6, 1998.

The undersigned incorporator executed these Articles of Incorporation on April 6, 1998.


CORPORATE CREATIONS INTERNATIONAL INC.
Greg K. Kuroda Vice President

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

H98000006560

Copyright © 1993-1998 CC

H98000006560

**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/OFFICE**

CORPORATION:

First Point Recruitment (USA) Inc.

REGISTERED AGENT/OFFICE:

**First Point International (USA), Inc.
NationsBank Tower
111 North Orange Avenue, Suite 950
Orlando FL 32801**

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.


**FIRST POINT INTERNATIONAL (USA), INC.
by G. K. Kuroda as attorney-in-fact**

Date: April 6, 1998

**Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686**

H98000006560

FILED
98 APR -6 PM 3:44
SECRETARY OF STATE
TALLAHASSEE, FLORIDA