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BROWN CLARK

A PROFESSIONAL ASSOCIATION
ATTORNEYS & COUNSELORS AT LAW

Daryl J. Brown
William G. Christopher*
Donald D. Clark
Daniel J. DeMay **
George J. Dramis, III
Lynn H. Groseclose
Donna L. Kerfoot
Carolyn E. McDevitt
Douglas E. Polk
Geoffrey E. Rice

Additional Jurisdictions:
William G. Christopher - D.C., TX, VA
Lynn H. Groseclose - CO
Geoffrey E. Rice - IL

* NBTA Certified Civil Trial Specialist
Board Certified Business Litigation Attorney
** Board Certified Workers'
Compensation Attorney

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March 31, 1998

REPLY TO:

Secretary of State
Bureau of Corporate Records
Post Office Box 6327
Tallahassee, Florida 32314

Sarasota
1126-002

Re: RSK Human Resource Solutions, Inc.

600002476686-1
-04/02/98--01055--012
****131.25 ****131.25

Dear Sir or Madam:

We are enclosing an original and one copy of Articles of Incorporation for filing on behalf of the subject corporation, and our check in the amount of \$131.25 to cover the filing fees.

Please file the Articles, certify the enclosed copy and return the certified copy and certificate to the envelope provided.

Thank you for your attention to this matter.

Very truly yours,

BROWN CLARK
A Professional Association

By: Carolyn McDevitt
Carolyn E. McDevitt

CFM/sbz
Enclosures

Sarasota City Center, Suite 1100, 1819 Main Street, Sarasota, FL 34236, Phone: (941) 957-3800, Fax: (941) 957-3888
Murdock Professional Center, 1777 Tamiami Trail, Port Charlotte, FL 33948, Phone: (941) 624-2929
Credit Union Building, Suite 111, 710 Oakfield Drive, Brandon, FL 33511, Phone: (813) 681-3352

4-3-98
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SECRETARY OF STATE
DIVISION OF CORPORATIONS
98 APR -2 PM 2:16

ARTICLES OF INCORPORATION
OF
RSK HUMAN RESOURCE SOLUTIONS, INC.

The undersigned incorporator hereby executes and acknowledges these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

ARTICLE I

Name

The name of this corporation shall be:

RSK HUMAN RESOURCE SOLUTIONS, INC.

ARTICLE II

Principal Office and Mailing Address

The address of the principal office and the mailing address of this corporation shall be:

7424 Starfish Drive
Sarasota, Florida 34231

ARTICLE III

Business and Purposes

The general purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the "Florida Business Corporation Act" and any amendments thereto and in connection therewith, this corporation shall have and may exercise any and all powers conferred from time to time by law upon corporations formed under such Act.

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ARTICLE IV

Capital Stock

(a) The aggregate number of shares of capital stock authorized to be issued by this corporation shall be 10,000 shares of common stock with a par value of \$1.00 per share. Each share of said stock shall entitle the holder thereof to one vote at every annual or special meeting of the stockholders of this corporation. The consideration for the issuance of said shares of capital stock may be paid, in whole or in part, in cash, in promissory notes, in other property (tangible or intangible), in labor or services actually performed for this corporation, in promises to perform services in the future evidenced by a written contract, or in other benefits to this corporation at a fair valuation to be fixed by the Board of Directors. When issued, all shares of stock shall be fully paid and nonassessable.

(b) In the election of directors of this corporation, there shall be no cumulative voting of the stock entitled to vote at such election.

ARTICLE V

Existence of Corporation

This corporation shall have perpetual existence.

ARTICLE VI

Registered Office and Registered Agent

The initial registered office of this corporation shall be located at 1819 Main Street, Suite 1100, Sarasota, Florida 34236, and the initial registered agent of this corporation at such office shall be Daryl J. Brown. This corporation shall have the right to change such registered office and such registered agent from time to time, as provided by law.

ARTICLE VII

Board of Directors

The Board of Directors of this corporation shall consist of not less than one (1) nor more than fifteen (15) members, the exact number of directors to be fixed from time to time by the stockholders or the bylaws. The business and affairs of this corporation shall be managed by the Board of Directors, which may exercise all such powers of this corporation and do all such lawful acts and

things as are not by law directed or required to be exercised or done only by the stockholders. A quorum for the transaction of business at meetings of the directors shall be a majority of the number of directors determined from time to time to comprise the Board of Directors, and the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the directors. Subject to the bylaws of this corporation, meetings of the directors may be held within or without the State of Florida. Directors need not be stockholders. The stockholders of this corporation may remove any director from office at any time with or without cause.

ARTICLE VIII

Initial Board of Directors

The initial Board of Directors of this corporation shall consist of two members, such members to hold office until his or her successor has been duly elected and qualified. The names and street addresses of the initial directors are:

<u>Name</u>	<u>Address</u>
Reed S. Killets	7424 Starfish Drive Sarasota, Florida 34231
Carole Susan Killets	7424 Starfish Drive Sarasota, Florida 34231

ARTICLE IX

Incorporator

The name and street address of the incorporator making these Articles of Incorporation are:

<u>Name</u>	<u>Address</u>
Reed S. Killets	7424 Starfish Drive Sarasota, Florida 34231

ARTICLE X

Bylaws

(a) The power to adopt the bylaws of this corporation, to alter, amend or repeal the bylaws, or to adopt new bylaws, shall be vested in the Board of Directors of this corporation; provided, however, that any bylaw or amendment thereto as adopted by the Board of Directors may be altered, amended or repealed by vote of the stockholders entitled to vote thereon, or a new bylaw in lieu thereof may be adopted by the stockholders, and the stockholders may prescribe in any bylaw made by them that such bylaw shall not be altered, amended or repealed by the Board of Directors.


(b) The bylaws of this corporation shall be for the government of this corporation and may contain any provisions or requirements for the management or conduct of the affairs and business of this corporation, provided the same are not inconsistent with the provisions of these Articles of Incorporation, or contrary to the laws of the State of Florida or of the United States.

ARTICLE XI

Amendment of Articles of Incorporation

This corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles for the uses and purposes therein stated.



Reed S. Killets

STATE OF FLORIDA
COUNTY OF Sarasota

BEFORE ME, the undersigned authority, on this 30th day of March, 1998, personally appeared REED S. KILLETS, to me well known to be the person described in and who signed the foregoing Articles of Incorporation, and acknowledged to me that he executed the same freely and voluntarily, for the uses and purposes therein expressed.

WITNESS my hand and official seal the date aforesaid.

Stephanie B. Zeller
NOTARY PUBLIC

My Commission Expires: _____



RSK HUMAN RESOURCE SOLUTIONS, INC.
Registered Office:
Brown Clark, a Professional Association
1819 Main Street, Suite 1100
Sarasota, Florida 34236

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


Daryl J. Brown/Registered Agent

Date 3/30/98

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