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417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

Mackay Marketing Inc.

Pursuant to Section 607.1006, Florida Statutes, the Articles of Incorporation of the above-named Corporation are amended as follows:

FIRST: Amendment (s) adopted:

Article I is being amended as follows:

The name of the corporation shall be:

BAR Group, Inc.

Article Π is being amended as follows:

The purpose of this corporation will be expanded to now include employee leasing operations.

Article IV is being amended as follows:

The principal place of business and mailing address of the corporation is:

4900 Manatee Avenue West #101

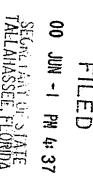
Bradenton, FL 34209

Article VII is being amended as follows:

The corporation shall have the authority to issue 100 shares of common stock, in one class only, each with a par value of \$1.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: May 22, 2000.



President