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KAY, PANZL & LATHAM, LLP

ATTORNEYS AT LAW

390 NORTH ORANGE AVENUE, SUITE 600 ORLANDO, FLORIDA 32801 TELEPHONE: (407) 481-5800 FACSIMILE: (407) 481-5801

Robert J. Gronek Also admitted in Ohio POST OFFICE BOX 3353 ORLANDO, FLORIDA 32802

March 24, 1998

SECRETARY OF STATE OF FLORIDA DIVISION OF CORPORATIONS 409 E. Gaines Street P.O. Box 6327 Tallahassee, FL 32314

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Re: Sky Management Services, Inc.

Dear Sir or Madam:

Enclosed is an original and one copy of the Articles of Incorporation for Sky Management Services, Inc. Also enclosed is a check for \$122.50 (\$35 for the filing fee, \$35 for the Registered Agent Designation, and \$52.50 for a certified copy of the filed Articles of Incorporation). For your convenience, I have enclosed a self addressed stamped envelope for the return of the certified copy to us. If you have any questions regarding the above-referenced transaction, please feel free to give me a call.

Very truly yours,

Robert J. Gronek

RJG/msj Enclosures

cc: Joseph W. Ohman

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SECRETARY OF STATE
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QN3-27-98

Articles of Incorporation of Sky Management Services, Inc.

The undersigned, acting as the sole incorporator, desiring to form a corporation for profit pursuant to the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE 1 - NAME OF CORPORATION

The name of the corporation shall be SKY MANAGEMENT SERVICES, INC.

ARTICLE II - TERM OF EXISTENCE

The corporation shall begin its corporate existence as of the filing of these Articles of Incorporation and shall exist perpetually.

ARTICLE III - GENERAL PURPOSES

The general purposes for which the corporation is organized shall be to manufacture, construct, purchase, or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer, or otherwise dispose of, and to invest in, trade in, and deal in and with products, goods, wares, merchandise, real and personal property and services of every kind, class, and description. It is intended that the corporation is organized for and may conduct and transact any and all lawful business authorized and not prohibited by the Florida Business Corporation Act, as the same may be, from time to time, amended.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares of capital stock that the corporation is authorized to issue and have outstanding is One Thousand (1,000), which shall be designated Common Shares with a par value of one cent (0.01ϕ) per share.

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ARTICLE V - INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The initial street address of the registered office of the corporation in the state of Florida is 390 North Orange Avenue, Suite 600, Orlando, Florida 32801. The name of the initial registered agent of the corporation at such address is KP&L Services, Inc.

ARTICLE VI - INCORPORATOR

The name and street address of the incorporator of the corporation are:

Name

Address

Robert J. Gronek

390 N. Orange Avenue Suite 600 Orlando, FL 32801

ARTICLE VII - BY-LAWS

The power to adopt, amend, or repeal By-Laws for the management of the corporation shall be vested solely in the shareholders of the corporation.

ARTICLE VIII - PRINCIPAL OFFICE

The principal office of the corporation in the state of Florida is 7202 Black Bull Lane, Orlando. FL 32835.

ARTICLE IX - AMENDMENT TO ARTICLES

These Articles of Incorporation may be amended in any manner permitted by law.

ARTICLE X - INDEMNIFICATION

The corporation shall indemnify its directors, officers, employees, and agents to the full extent permitted by the Florida Business Corporation Act.

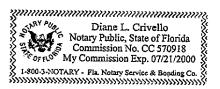
IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation at Orlando, Florida, this રૂપીના day of March, 1998.

ROBERT J. GRONÉK, Incorporator

ACKNOWLEDGMENT

STATE OF FLORIDA) SS COUNTY OF ORANGE)

The foregoing instrument was acknowledged before me this $24 \ln \alpha$ day of March, 1998, by ROBERT J. GRONEK, as incorporator, who is personally known to me.



NOTARY PUBLIC

ACCEPTANCE BY REGISTERED AGENT

The undersigned, **KP&L SERVICES, INC.**, as registered agent appointed in accordance with the foregoing Articles of Incorporation, does hereby accept such appointment, and does hereby state that it is familiar with, and accepts, the obligations imposed pursuant to §607.0501 and §607.0505 of the Florida Business Corporation Act.

KP&L SERVICES, INC.

Jo∕seph ₨ Panzl, President

CERTIFICATE OF THE INCORPORATOR

OF

SKY MANAGEMENT SERVICES, INC.

The undersigned, as the incorporator, desiring for himself, his associates, successors, and assigns, to form a corporation for profit under the Florida Business Corporation Act, under the name and style of:

SKY MANAGEMENT SERVICES, INC.

with all the corporate rights, powers, privileges, immunities, and obligations conferred or imposed by said law, did subscribe the Articles of Incorporation of such corporation which are attached hereto, and, on the date set forth in the Certificate which is attached to the same, the undersigned did file said Articles of Incorporation in the office of the Department of State of Florida.

IN WITNESS WHEREOF, the undersigned has executed this instrument this <u>2414</u> day of March, 1998.

ROBERT J. GRONEK, INCORPORATOR

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