

PROFESSIONAL ASSOCIATION

DAVID M. CARR
ADMITTED IN:
FLORIDA
IOWA
TENNESSEE
GAIL E. PIPES

LEGAL ASSISTANT

600 EAST MADISON STREET TAMPA, FLORIDA 33602-4039

TELEPHONE (813) 223-5335

TELECOPIER (813) 229-6846

March 18, 1998

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Secretary of State Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

Re: Universal Services, Inc.

Dear Sirs:

Enclosed please find the original and one copy of the Articles of Incorporation for the above-referenced concern, together with a check in the amount of \$122.50. The check covers the following items:

Filing of Articles \$ 35.00 Certified copy of Articles 52.50 Registered Agent -35.00 \$122.50

Please return to me the certified copy of the charter, together with a copy of the Articles, as soon as possible.

Sincerely

DAVID M. CARR

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Enc.

FILED

98 MAR 20 AN ID: 45
SECRETARY OF STATE
ALL ALIASSEF FLORIDA

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ARTICLES OF INCORPORATION OF UNIVERSAL SERVICES, INC.

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SECRETARY OF STATE

The undersigned subscribers to these Articles Local ASSEE, FLORIDA Incorporation, each a natural person competent to contract, hereby associate themselves to form a corporation for profit under the laws of the State of Florida.

ARTICLE I

NAME

The name of this corporation is: UNIVERSAL SERVICES, INC.

ARTICLE II

NATURE OF BUSINESS

The general character or nature of the business to be transacted by this corporation is:

- (a) To perform welding services, and any activity associated therewith, which activity is engaged in for profit.
- (b) To acquire by purchase, lease, or otherwise, lands and interest in lands, and to own, hold, improve, develop and manage any real estate so acquired, and to erect, or cause to be erected, on any lands owned, held or occupied by the corporation, buildings or other structures, public or private, with their appurtenances, and to manage, operate, lease, rent, rebuild, enlarge, alter, or improve any buildings or other structures on or hereafter erected on any lands or interests in lands, and any buildings or other structures, at any time owned or held by the corporation. To buy, sell, mortgage, exchange, lease, hold for

investment or otherwise, use and operate, real estate of all kinds, improved or unimproved, and any right or interest therein.

- (c) To acquire by purchase, lease, manufacture or otherwise, any personal property deemed necessary or useful in the equipment, furnishing, improvement, development or management of any property, real or personal, at any time owned, held, or occupied by the corporation, and to invest, trade, and deal in any personal property deemed beneficial to the corporation, and to lease, rent, encumber or dispose of any personal property at any time owned or held by the corporation.
- (d) To contract debts and borrow money, issue and sell or pledge bonds, debentures, notes or other evidence of indebtedness, and execute such mortgages, transfers of corporate property, or other instruments to secure the payment of corporate indebtedness as required.
- (e) To purchase the corporate assets of any other corporation and engage in the same or other character of business.
- (f) To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or other evidences of indebtedness created by any other corporation of the State of Florida or any other state or government, and while owner of such stock, to exercise all the rights, powers and privileges of ownership, including the right to vote such stock.
 - (g) To enter into, make, perform, and carry out

contracts and agreements of every kind, for any lawful purpose, without limit as to amount, with any person, firm, association, or corporation; and to transact any further and other business necessarily connected with the purposes of this corporation, or calculated to facilitate the same.

- (h) To carry on any or all of its operations and businesses, and to promote its objects within the State of Florida or elsewhere, without restriction as to place or amount; and to have, use, exercise and enjoy all of the general powers of like corporations.
- (i) To engage in any and all lawful businesses, trades, occupations and professions.
- (j) To do any or all things herein set forth to the same extent as natural persons might or could do, and in any part of the world as principals, agents, contractors, or otherwise, alone or in the company with others, and to do and perform all such other things and acts as may be necessary, profitable or expedient in carrying on any of the business or acts above-named.

The intention is that none of the objects and powers as hereinabove set forth, except where otherwise specified in this Article, shall be in anywise limited or restricted by reference or inference from the terms of any other objects, powers or clauses of this Article or any other Articles; but that the objects and powers specified in each of the clauses in this Article shall be regarded as independent objects and powers, and in addition to the powers afforded Florida corporations by law.

ARTICLE III

TERM OF EXISTENCE

This corporation shall commence existence upon the filing of these Articles of Incorporation with the Secretary of the State of Florida, and shall exist perpetually.

ARTICLE IV

CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any time, with each having a par value of One (\$1.00) Dollar, is 6,000 shares of common stock.

- (a) Authorized capital stock may be paid for in cash, services, or property, at a just value to be fixed by the Board of Directors of this corporation at any regular or special meeting.
- (b) If any officer, shareholder, agent or employee of the corporation shall attempt to hypothecate or pledge any shares of stock in the corporation to any person or in any manner prohibited by law or by the Articles of Incorporation or the By-Laws of the corporation, make any assignment for the benefit of creditors, or if any execution is levied upon or any lien of any kind is imposed upon the shares of stock of any such shareholder, such officer, shareholder, agent or employee shall immediately sever all employment with, and financial interest in, the corporation.
 - (c) No shareholder of this corporation and no personal

representative of a deceased or incompetent shareholder may sell, transfer, or otherwise dispose of any of his shares in the corporation except to another individual who is eligible to be a shareholder of the corporation, and such sale, transfer, or disposition may be made only after the same shall have been approved at a stockholders' meeting specifically called for such purpose, by such proportion, not less than a majority, of the outstanding stock, excluding the shares of stock proposed to be sold, transferred or otherwise disposed of, as may be provided from time to time in the By-Laws. In such stockholders' meeting, the shares of stock proposed to be sold, transferred or otherwise disposed of may not be counted or voted for any purpose.

- (d) No shareholder of this corporation shall enter into a voting trust agreement or any other type of agreement vesting another person with the authority to exercise the voting power of any or all of his stock.
- (e) No shareholder shall as such have any preemptive or other preferential right to subscribe for, purchase, or receive any shares of stock of the corporation which it may issue or sell, whether out of the number of shares authorized by the Articles of Incorporation, or any amendment thereto, or out of shares acquired by the corporation after the issuance thereof, nor shall any shareholder as such have any preemptive or other preferential right to subscribe for, purchase or receive any bonds, debentures, or other obligations or securities which the corporation may issue or sell which are convertible into, or

exchangeable for, stock, or to which shall be attached or appertain any option or warranty or other instrument which shall confer upon the holders or owners of such obligation or security the right to subscribe for, purchase, or receive from the corporation any shares of its capital stock.

each shareholder shall be entitled to vote as many votes as shall equal the number of votes which (except for these provisions as to cumulative voting) he would be entitled to cast for the election of Directors with respect to his shares of stock multiplied by the number of Directors to be elected, and he may cast all such votes for a single Director, or may distribute them among the number to be voted for, or any two or more of them, as he may see fit.

ARTICLE V

INITIAL CAPITAL

The amount of the capital with which the corporation shall begin business is \$100.00

ARTICLE VI

ADDRESS

The initial street address of the principal office of this corporation shall be: 1219 U.S. Highway 301 North, Suite A, Tampa, Florida. The Board of Directors may from time to time designate such other address and place for the principal office of this corporation as it may see fit.

ARTICLE VII

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SUBSCRIBERS AND INCORPORATORS

The name and address of each subscriber of these Articles of Incorporation is as follows:

NAME	 ADDRESS
DEWEY TURBEVILLE	5010 Shady Oaks Lane Lakeland, Florida
LEWIS C. FRIEND	14324 Evans Ranch Road Lakeland, Florida

ARTICLE VIII

DIRECTORS

The business of the corporation shall be managed by its Board of Directors. The number of Directors constituting the entire Board shall be fixed by the By-Laws of the corporation. In the absence of a By-Law fixing the number of Directors, the number shall be one.

ARTICLE IX

INITIAL DIRECTORS

The name and street address of each member of the first Board of Directors is as follows:

NAME	ADDRESS
DEWEY TURBEVILLE	5010 Shady Oaks Lane Lakeland, Florida
LEWIS C. FRIEND	14324 Evans Ranch Road Lakeland, Florida
SAM HINES	7503 Arrawana Avenue Tampa, Florida

The above-named Directors shall hold office until the first annual meeting of the shareholders, and until their

successors shall have been elected and qualified or until their earlier resignation, removal from office, or death.

ARTICLE X

REMOVAL OF DIRECTORS

Any Director of the corporation may be removed at any annual or special meeting of the shareholders by the same vote as that required to elect a Director, which vote shall be fixed in the By-Laws.

ARTICLE XI

STOCK RESTRICTIONS

In addition to those restrictions specified above, the stockholders may enter into and adopt by agreement, By-Laws or otherwise, limitations upon the transferability or assignment of stock conferring preemptive rights of purchase upon any or all stockholders, as conditions precedent to the sale of stock, provided that reference to any such limitation on transferability shall be noted on the face of the stock certificates of the corporation.

ARTICLE XII

AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the shareholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon unless all the Directors and all of the shareholders sign a written statement manifesting their intention

that a certain amendment of these Articles of Incorporation be made. All rights of shareholders are subject to this reservation.

ARTICLE XIII

SEVERANCE

If any phrase, clause, sentence, paragraph or provision of these Articles of Incorporation is held void or illegal, it shall not impair or affect the rest of these Articles of Incorporation, and the incorporators do hereby declare that they would have signed and executed the remainder of these Articles without such void or illegal provisions.

ARTICLE XIV

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is: 600 Madison Street, Tampa, Florida 33602, and the name of the initial registered agent of this corporation is: DAVID M. CARR.

IN WITNESS WHEREOF, we have hereunto set our hands and seals, acknowledged and filed the foregoing Articles of Incorporation under the laws of the State of Florida, this day of January, 1998.

DEWEY TURBEVILLE

LEWIS C FRIENI

STATE OF FLORIDA

COUNTY OF HILLSBOROUGH

BEFORE ME, personally appeared DEWEY TURBEVILLE and LEWIS C. FRIEND who are personally known to me and who did not take an oath.

WITNESS my hand and official seal in the County and State above-named, this day of January, 1998.

NOTARY PUBLIC

My Commission Expires:

PATSY A. ZOLNER
NY COUMISSION # CC588900
EXPIRES: November 29, 2009
Bonded Thru Notary Public Underwriters

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED:

FIRST, THAT UNIVERSAL SERVICES, INC., DESIRING TO ORGANIZE OR QUALIFY UNDER THE LAWS OF THE STATE OF FLORIDA, WITH ITS PRINCIPAL PLACE OF BUSINESS AT CITY OF TAMPA, STATE OF FLORIDA, HAS NAMED DAVID M. CARR, LOCATED AT 600 MADISON STREET, TAMPA, FLORIDA, AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN FLORIDA.

SIGNATURE

(Corporate Officer)

TITLE

President

DATE

January 10, 1998

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

SIGNATURE

(Registered Agent)

DATE

Narch Ianuary 12, 1998

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SECRETARY OF STATE
TARRESS FLORIDA